CALL TO ORDER - Friday, November 18, 2016
17:09 the meeting was called to order by National Chairperson Bilan Arte.

1. ATTENDANCE ROLL CALL

Local 36 Grollenell Campus Student Union Present
Local 45 Marine Institute Students’ Union Present
Local 100 Graduate Students’ Union of Memorial University of Newfoundland Present
Local 35 Memorial University of Newfoundland Students’ Union Present
Local 46 College of the North Atlantic Students’ Union Present
Local 95 Cape Breton University Students’ Union Present
Local 11 University of King’s College Students’ Union Present
Local 34 Mount Saint Vincent University Students’ Union Present
Local 07 Student Union of NSCAD University Present
Local 69 Association générale des étudiants de l’Université Sainte-Anne Present
Local Dalhousie Association of Graduate Students* Present
Local 63 Holland College Student Union Absent
Local 63 Holland College Student Union Absent
Local 102 Brock University Graduate Students’ Association Present
Local 78 Carleton University Graduate Students’ Association Present
Local 01 Carleton University Students’ Association Present
Local 92 Student Association of George Brown College Present
Local 93 Glendon College Students’ Union Present
Local 54 University of Guelph Central Student Association Absent
Local 62 University of Guelph Graduate Students’ Association Absent
Local 32 Lakehead University Student Union Present
Local 111 Laurentian Student Union Present
Local 30 Laurentian University Students’ General Association Present
Local 110 Laurentian University Graduate Students’ Association Proxy
Local 88 Association des étudiantes et étudiants francophones de l’Université Laurentienne Present
Local 104 Laurentian Association of Mature and Part-time Students Proxy
Local 39 McMaster University Graduate Students’ Association Absent
Local 20 Nipissing University Student Union Present
Local 25 Ontario College of Art and Design Students’ Union Absent
Local 41 Student Federation of the University of Ottawa/ Fédération étudiante de l’Université d’Ottawa Present
Local 94 University of Ottawa Graduate Students’ Association des étudiant(e)s diplômé(e)s de l’Université d’Ottawa Present
Local 27 Queen’s University Society of Graduate and Professional Students Present
Local 24 Ryerson Students’ Union Present
Local 105 Continuing Education Students’ Association of Ryerson Present
Local 99 Scarborough Campus Students’ Union Present
Local 25 Ontario College of Art and Design Students’ Union Absent
Local 109 University of Toronto Mississauga Students’ Union Present
Local 97 University of Toronto Association of Part-Time Undergraduate Students Present
Local 98 University of Toronto Students’ Union Present
2. ANNOUNCEMENT OF PROXIES

Arte explained that the Federation’s Bylaws enabled a voting member that was unable to attend all or portions of a general meeting to appoint another member to act as its proxy for all or portions of the meeting. She announced that:

Local 31 designated Local 24 as its proxy for the meeting; and
Local 53 designated Local 73 as its proxy for the meeting; and
Local 66 designated Local 73 as its proxy for the meeting; and
Local 101 designated Local 90 as its proxy for the meeting; and
Local 104 designated Local 88 as its proxy for the meeting; and
Local 110 designated Local 88 as its proxy for the meeting; and
Local 111 designated Local 30 as its proxy for closing plenary; and
Local 112 designated Local 88 as its proxy for the meeting.

3. RATIFICATION OF PLENARY SPEAKER

Arte explained that the National Executive recommended that Jessica Squires be ratified as the speaker.
2016/11:001  MOTION  
Local 37/Local 97  
Be it resolved that Jessica Squires be ratified as the Plenary Speaker for the November 2016 national general meeting.  
CARRIED

4. WELCOMING REMARKS AND INTRODUCTIONS  
Arte provided welcoming remarks to meeting delegates. Squires provided an overview of her role as plenary speaker emphasizing that her role was to facilitate the meeting.

5. ADOPTION OF THE PLENARY AGENDA  
2016/11:002  MOTION  
Local 105/Local 49  
Be it resolved that the plenary agenda for the 35th annual national general meeting of the Canadian Federation of Students(-Services) be adopted.  
CARRIED

6. ADOPTION OF THE NATIONAL GENERAL MEETING AGENDA  
2016/11:003  MOTION  
Local 37/Local 69  
Be it resolved that the agenda for the 35th Annual National General Meeting of the Canadian Federation of Students(-Services) be adopted.  
CARRIED

7. ADOPTION OF THE NATIONAL GENERAL MEETING MINUTES  
2016/11:004  MOTION  
Local 94/Local 11  
Be it resolved that the minutes of the 69th Semi-Annual National General Meeting of the Canadian Federation of Students(-Services) be adopted.  
CARRIED

8. OVERVIEW OF PROCEDURES  
  a. Rules of Order and Plenary Procedures  
Squires provided a brief overview of Robert's Rules of Order, the system of meeting rules and procedures that the Federation employs for plenary sessions, plenary sub-committee meetings and caucus meetings. She also reviewed relevant standing resolutions. Refer to standing resolution 3.

  b. Anti-Harassment Procedures for the General Meeting  
Anti-Harassment Advisors, Jessica Thyriar and Bofta Haile, said that the Federation endeavoured to create an environment at its national general meetings free of harassment. They said that at each national general meeting, the Federation employed at least one Anti-Harassment Advisor who would be available on a 24-hour basis to assist delegates.

  c. Presentation by the Federation’s Staff Relations Officer  
National Treasurer Peyton Veitch, explained that he served as the Staff Relations Officer for the Federation. He said that the staff of the Federation are unionized with the Canadian Union of Public Employees Local 1281 and that the relationship between the Federation and its staff was governed by a collective agreement.

9. PREPARATIONS FOR ELECTIONS  
  a. Introduction of Nominating Committee
Squires said that, in accordance with Bylaw 5, Section 2, the National Executive had appointed Alastair Woods, Canadian Federation of Students-Ontario Government Relations and Media Coordinator to the nominating committee.

b. **Overview of Election Schedule and Procedures**

Woods explained that elections would be conducted at the general meeting for the following positions on the National Executive for the 2017-18 term: National Chairperson, National Deputy Chairperson and National Treasurer.

Woods reviewed timelines for elections and referred delegates to the agenda for the general meeting for additional information and to Bylaw 4 for further information on each role.

10. **ADOPTION OF STANDING PLENARY SUB-COMMITTEE AGENDAS**

a. **Striking of Plenary Sub-Committees**

Squires said, as per Standing Resolution 1, Section 1, the following plenary sub-committees and forum are automatically struck:

- Budget Committee;
- Campaigns and Government Relations Forum;
- Organisational and Services Development Committee; and
- Policy Review and Development Committee.

b. **Adoption of Sub-Committee Agendas**

2016/11:005 **MOTION**

Local 105/Local 106

Be it resolved that the plenary sub-committee and forum agendas be adopted.

CARRIED

Squires ruled Motion-2016/11-081 out of order. A delegate from Local 33 challenged the ruling.

2016/11:006 **MOTION**

Local 37/Local 41

Be it resolved that the ruling that motion Motion-2016/11-081 is out of order be upheld.

DEFEATED

11. **CONSIDERATION OF MOTIONS SERVED WITH DUE NOTICE**

a. **New Motions Served with Notice**

2016/11:007 **MOTION**

Local 34/Local 3

Be it resolved that motion 2016/11:001 be reconsidered.

DEFEATED

2016/11:008 **MOTION**

Local 78/Local 109

Whereas part of the founding mandate of the Canadian Federation of Students is to “[...] achieve our ultimate goal – a system of post-secondary education which is accessible to all, which is of high quality, which is nationally planned, which recognizes the legitimacy of student representation, and validity of student rights, and whose role in society is clearly recognized and appreciated”;

Whereas partial gains such as tuition freezes or increased funding can have real and immediate benefits for the most marginalized students as well as potential students and should be celebrated;

Whereas this celebration should not be at the expense of our larger vision for socialized post-secondary education;

Whereas on November 2, 2016, member locals, students from non-member locals, solidarity partners, and community members went all out in support of a more public
system of post-secondary education but where demands and campaign focuses remained substantially provincial in nature;
Whereas other student associations are focused almost solely on immediate reforms and government lobbying and relationship building as their most prominent tactic;
Whereas students are mobilizing and have mobilized successfully around free education around the world in places such as South Africa, Germany, and Chile among others;
Be it resolved that member locals of the Canadian Federation of Students reaffirm their support for a nationally planned, public, universal system of post-secondary education for both domestic and international students in Canada.
Be it further resolved that national public education should be advocated for in conjunction with, and not at the expense of, the broad interests of labour and the poor, racialized communities, the LGBTTQ community, disabled folks, Indigenous communities, international students, and women, recognizing the intersections of these varied identities.
Be it further resolved that provincial components and member locals be encouraged to utilize the language of national free education in their lobbying and mobilization efforts.
Be it further resolved that next year’s National Lobby Week and budget submissions be centered around our vision for a public, universal, tuition-free system of post-secondary education in Canada for both domestic and international students.

2016/11:009 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:008 be referred to the Campaigns and Government Relations Forum.
CARRIED

2016/11:008 REFERRED

2016/11:010 MOTION
Local 78/Local 109
Whereas our movement’s commitment to universal post-secondary education is supported by quality research that indicates revenue sources for the achievement of this ultimate goal;
Whereas this research should be informed and directed by the policies of our organization, as established by delegates of member locals;
Whereas research produced by the Federation supports both our lobbying as well as mobilization efforts;
Whereas the state’s ability to raise revenues in a socially-conscious, progressive manner, is critical to our movement’s aims;
Whereas established discourses around globalization and austerity continue to threaten the state’s ability to effectively raise corporate tax revenues;
Whereas the threat of capital flight is used to discourage effective taxation of corporations both domestically and internationally, and has been significantly questioned in jurisdictions with strong industrial development policies such as Norway with both economic growth and higher corporate tax rates;
Whereas advocacy around increased corporate tax rates is most effective where we consider the rates at which corporations are effectively taxed (i.e. the revenue actually collected) rather than the statutory taxation rate set by governments, with full knowledge that a substantial portion of the potential revenue from this source will be avoided or evaded, often by legal means;
Whereas the current Federation policy on “Taxation” only discusses progressive income tax and no other forms of progressive taxation;
Be it resolved that the Federation’s policy on “Taxation” be amended to read:

Taxation

Preamble
A progressive tax system, where people with more disposable income pay a higher percentage of their income in tax than do those with less income, combined with universally accessible social programs, such as health care and education, ensures equity in society
regardless of income. Such a progressive system is necessary for the equitable well being of all members of society.

A progressive tax system should consider not only individual income taxes, but corporate tax rates as well. The Federation recognizes that due to legal avoidance mechanisms, corporations are often taxed at a lower effective rate than the statutory rate established by governments.

The Federation has long advocated that post-secondary education should be paid for through a progressive system of taxation rather than through up-front costs. Graduates of post-secondary education typically earn more throughout their lifetime, thereby contributing more in taxes to pay for the cost of their education. Such a system is required in order to fund the various social programs necessary for the advancement of a nation’s goals, and also to reduce the up-front barriers of post-secondary education, and most specifically user fees.

Policy
The Federation supports a progressive system of taxation in Canada that recognizes the financial stress on students in lower tax brackets;
The Federation also believes that a progressive tax system is the ideal way to pay for post-secondary education as post-secondary education is a public good;
The Federation also believes that a progressive tax system includes effective mechanisms for corporate taxation;
Further, the Federation supports enhanced funding for post-secondary institutions as a result of the revenue raised by increasing the number of higher tax brackets.

Be it further resolved that the Federation researcher establish relationships with research centres linking effective taxation policies and laws with human rights objectives, such as the Centre for Economic and Human Rights;

Be it resolved that the issue of effective corporate tax rates, in addition to the formal rates, be incorporated in future lobby documents to support further revenue sources to support free education.

2016/11:011 MOTION TO REFER
Local 49/Local 109

Be it resolved that Motion-2016/11:010 be referred to the Policy Review and Development Committee.
CARRIED

2016/11:010 REFERRED

2016/11:012 MOTION
Local 78/Local 109

Whereas united action between students in Canada and Quebec contributes to winning victories at both the federal and provincial levels; and

Whereas the Québec student strike of 2012 inspired students across Canada and demonstrated the possibility of defeating tuition fee increases; and

Whereas the Canadian Federation of Students and member locals assisted in the Quebec student strike of 2012 both financially and in attendance; and

Whereas in 2012 the Canadian Federation of Students (CFS) and many member locals participated in a speaking tour in Ontario featuring Quebec student activists to support and inform about the struggles of Quebec students; and

Whereas the Association pour une solidarité syndicale étudiante (ASSÉ) is at the forefront of the Quebec student movement and represents its progressive wing; and

Whereas the Canadian Federation of Students and its member locals will hold the first national student Day of Action since 2012 on November 2;

Be it resolved that the CFS National Chairperson extend greetings on behalf of the Federation to the ASSÉ Executive Committee, present the current work of the Federation and express the support of the Federation for joint action between students in Canada and Quebec; and

Be it further resolved that the CFS inform its members about the current campaigns of ASSÉ and issues facing Quebec students and pledge to extend solidarity during major struggles.
2016/11:013 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:012 be referred to the Campaigns and Government Relations Forum.
CARRIED

2016/11:012 REFERRED

2016/11:014 MOTION
Local 36/Local 109
Whereas many students struggle with mental health issues throughout university; and
Whereas addictions are oftentimes linked to mental health issues; and
Whereas possession of illegal drugs may result in eviction from housing residences; subsequently putting students further from immediate mental health services offered by institutions; and
Whereas mental health support and initiatives are necessary for students’ academic success and personal well-being;
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university’s administrations to implement resources addressing mental health and addiction issues.

2016/11:015 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:014 be referred to the Organisational and Services Development Committee.

2016/11:016 MOTION TO AMEND
Local 97 / Local 95
Be it resolved that motion 2016/11:015 be amended to to read:
Be it resolved that Motion-2016/11:001 be referred to the Campaigns and Government Relations Committee.
CARRIED

2016/11:015 CARRIED AS AMENDED

2016/11:014 REFERRED

2016/11:017 MOTION
Local 36/Local 109
Whereas students need a place to live in order to go to university; and
Whereas student homelessness is an issue that hinders the ability to perform well academically, and can create additional emotional stress; and
Whereas vacancy rates in Canada are low and rent fee hikes are economic barriers to access education; and
Whereas many students who find themselves without accommodations are often new international students, who might not be proficient in the official languages, and who do not know how to rent an apartment in a different country; and
Whereas many students often do not own vehicles, and therefore, cannot live in places far from campus or from public transport; and
Be it resolved that there be a campaign set up focusing on student accommodation, student homelessness, and accommodation fees as barriers to post-secondary education in Canada; and
Be it further resolved that the Federation research the feasibility of creating a provincial/regional database of affordable and student-friendly accommodations that are near institutions or endorsing an existing database that meets the needs of students and matches the values of the Federation.

2016/11:018 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:017 be referred to the Campaigns and Government Relations Forum.
CARRIED

2016/11:017  REFERRED

2016/11:019  MOTION
Local 36/Local 109

Whereas criteria for men who have sex with men (MSM) to donate blood has reduced the legal abstinence period from five years to one year; and

Whereas new criteria were implemented targeting trans folk (i.e. Canadian Blood Services refusing to recognize gender until gender confirming surgery has been completed); and

Whereas new regulations examine sexual history and can require a period of abstinence before donating blood; and

Whereas these criteria are based on stigma of the LGBTQ* community and are discriminatory in nature, not based on science;

Be it resolved that the Federation’s End the Blood Ban Campaign be updated to include this new information.

2016/11:020  MOTION TO REFER
Local 49/Local 109

Be it resolved that Motion-2016/11:019 be referred to the Campaigns and Government Relations Forum.

CARRIED

2016/11:019  REFERRED

2016/11:021  MOTION
Local 36/Local 109

Whereas trans folk face experiences and difficulties different than those in the queer community (experiences that may be more comfortably discussed in a constituency of those facing similar experiences); and

Whereas the Queer and Trans Constituency is a closed, safe space for queer and trans folk which may not be able to adequately provide the appropriate space for trans folks to come together;

Be it resolved that a Trans Constituency be created that is open to those in the trans community, including those that identify as trans, non-binary, genderqueer, and of trans experience.

2016/11:022  MOTION TO REFER
Local 49/Local 109

Be it resolved that Motion-2016/11:021 be referred to the Organisational and Services Development Committee.

CARRIED

2016/11:021  REFERRED

2016/11:023  MOTION
Local 36/Local 109

Whereas many trans identified individuals report not being comfortable discussing trans issues with their family doctor; and

Whereas many doctors are often unknowledgeable of the fact they are capable and legally allowed to prescribe hormonal therapy without letters form gender identity clinics; and

Whereas patients have reported many negative experiences from physicians when discussing trans issues; and

Whereas some surgeries may not be covered by provincial health care (dependent on province); and

Whereas “Gender Dysphoria” is still labeled as a diagnosis under mental and behavioral disorders; and

Whereas this motion can only encompass minimal issues trans folk face in the health care system; which may act as a barrier in pursuing post-secondary education;
Be it resolved that the Federation create a campaign centered on lobbying the federal government to provide adequate health care to trans folks as well as making certain procedures available in all provinces at no extra cost to individuals; and

Be it further resolved that the creation of this campaign rely heavily on the input and feedback from those identifying as trans, including what issues to be lobbied for.

2016/11:024 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:023 be referred to the Campaigns and Government Relations Forum.
CARRIED

2016/11:023 REFERRED

2016/11:025 MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas a petition for a vote on certification must be signed by at least 10% of the students belonging to a local student association, but a petition for a vote on decertification must be signed by at least 20% of the students belonging to a local student association; and
Whereas this discrepancy has been a source of controversy for many years; and
Whereas there have been multiple attempts to eliminate or reduce this discrepancy; and
Whereas a threshold of 20% is unduly burdensome;
Be it resolved that Bylaw I.3.a.iii be amended to read:

The students collectively belonging to a local student association will have the sole authority to initiate a vote on decertification, as described by Bylaw I, Section 6, by submitting to the National Executive of the Federation a petition, signed by not less than fifteen percent (15%) of such students, calling for a vote.

2016/11:026 MOTION TO REFER
Local 73/Local 103
Be it resolved that 2016/11:025 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:025 REFERRED

2016/11:027 MOTION
Local 98/Local 109
Whereas the Federation is a large organization with a geographically dispersed membership; and
Whereas the members of the Federation are therefore only able to meet twice per year; and
Whereas general meetings provide members with an opportunity to interact directly with their elected leaders; and
Whereas the ability to ask questions in a formal, public setting is an important element of accountability; therefore
Be it resolved that the following be adopted as Standing Resolution 10.10:

10. The opening plenary of each general meeting shall include thirty (30) minutes in which members may ask questions of the National Executive.

2016/11:028 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:027 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:027 REFERRED
2016/11:029 MOTION TO AMEND BYLAWS
Local 98/Local 109

Whereas the sovereignty of the student movement and the autonomy of each local student association are guiding principles of the Federation; and

Whereas the students belonging to each local student association should, in accordance with the principle of autonomy, be permitted to debate certification and decertification among themselves; and

Whereas the Federation should, out of respect for the autonomy of the students belonging to each local student association, limit the participation of representatives of the Federation in certification votes and decertification votes; and

Whereas the Federation should similarly eliminate the participation of representatives of other local student association in certification votes and decertification votes; therefore

Be it resolved that Bylaw I.4.d.ii be amended to read:

Only members of the local student association, members of the National Executive, and officers of the applicable provincial component shall be permitted to participate in the campaign.

Be it further resolved that Bylaw I.6.e.ii be amended to read:

Only members of the local student association, members of the National Executive, and officers of the applicable provincial component shall be permitted to participate in the campaign.

2016/11:030 MOTION TO REFER
Local 49/Local 109

Be it resolved that Motion-2016/11:029 be referred to the Organisational and Services Development Committee.

CARRIED

2016/11:029 REFERRED

2016/11:031 MOTION
Local 98/Local 109

Whereas the Federation is a member-driven organization; and

Whereas, if the Federation is to remain a member-driven organization, it must ensure that all members and students have access to essential information; and

Whereas “essential information” includes the Federation’s constating documents and audited financial statements, as well as the minutes of general meetings and meetings of the National Executive; therefore

Be it resolved that the section of the Federation Documents Policy entitled “Online Documents” be struck; and

Be it further resolved that the following be adopted as Operations Policy:

Access to Information

Preamble
In order to ensure that all members and, where appropriate, all students have access to essential information, the Federation shall take the necessary measures to ensure that the relevant information is readily available, either publicly or upon reasonable request. The Federation shall endeavour to, at all times, be able and willing to grant reasonable requests for information without undue delay.

Public Information
The Federation shall ensure that the current Bylaws, Policies, and Standing Resolutions of the Canadian Federation of Students, the Canadian Federation of Students-Services, and every provincial component are publicly available to all members and students at www.cfsflee.ca. It shall make the minutes of the last six (6) National General Meetings and the audited financial statements for the last five (5) fiscal years available alongside the documents listed above.

For greater clarity, the Federation shall present the audited financial statements of the Canadian Federation Students and the Canadian Federation of Students-Services separately.
Written Notice
For the purposes of the Bylaws and Policies, the Federation shall accept email as a form of written notice.

2016/11:032 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:031 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:031 REFERRED

2016/11:033 MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas a recent decision of the Ontario Superior Court of Justice suggested that the rules governing voting in certification referenda and decertification referenda are “out of step with the times”; and
Whereas the same decision noted that “in this era of electronic communication and distance learning, voting by paper ballot at a voting station seems antiquated and impractical”; and
Whereas the decision further noted that “it would be easy to envision any number of situations ... in [which] it could be argued that the requirements prescribed by the Bylaws [of the Federation] lead to hardship or unfairness” for some students; and
Whereas the decision was, despite this criticism, ultimately favourable to the Federation; and
Whereas, in light of this decision, the Federation should permit the use of electronic voting in conjunction with the continued use of paper ballots; therefore
Be it resolved that Bylaw I.4.f.i be amended to read:
Voting must be conducted both electronically and by paper ballot, such that a voter may vote either on their personal electronic device or at a polling station. Electronic voting must be administered by a third party chosen by the Chief Returning Officer. Subject to an agreement between the Federation and the local student association, voting may also take place at a general meeting of the local student association or by mail-out ballot.

Be it further resolved that Bylaw I.6.g.i be amended to read:
Voting must be conducted both electronically and by paper ballot, such that a voter may vote either on their personal electronic device or at a polling station. Electronic voting must be administered by a third party chosen by the Chief Returning Officer. Subject to an agreement between the Federation and the local student association, voting may also take place at a general meeting of the local student association or by mail-out ballot.

2016/11:034 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:033 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:033 REFERRED

2016/11:035 MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas the National Executive is defined by the Bylaws as the board of directors of the Federation; and
Whereas the officers and employees of a corporation should not be permitted to initiate legal action on behalf of the corporation, or to approve a legal settlement to which the corporation is a party, without the explicit approval of the board of directors of the corporation; and
Whereas jurisdiction over legal matters should reside with the National Executive as a whole; therefore
Be it resolved that the following be adopted as Bylaw IV.2.1:

  j. shall have the exclusive authority to initiate legal action on behalf of the Federation, and to approve any legal settlement to which the Federation is a party;

2016/11:036  MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:035 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:035  REFERRED

2016/11:037  MOTION
Local 98/Local 109
Whereas the Federation represents approximately 500,000 students; and
Whereas very few of the students represented by the Federation will ever attend a general meeting; and
Whereas it is therefore especially important that the minutes of general meetings provide a record of what is said as well as what business is transacted; and
Whereas meetings of the National Executive should also be minuted; and
Whereas the minutes of meetings of the National Executive should be available to all members; therefore
Be it resolved that the following be adopted as Operations Policy:

Minutes
Minutes should provide a record of what is said as well as what business is transacted. Therefore, the minutes taken by the Federation shall include summaries of all substantive contributions made by individual speakers. A representative of a local student association shall be identified in the minutes by their local number. A representative of the Federation shall be identified by their title. Any other speaker explicitly granted speaking rights by a vote of the assembly shall be identified by their name.

Minutes of National Executive Meetings
Meetings of the National Executive shall be minuted, and the minutes shall be presented for information at the next National General Meeting. Nothing shall inhibit the ability of the National Executive to move in camera in order to discuss genuinely confidential matters, although no vote may be conducted in camera.

2016/11:038  MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:037 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:037  REFERRED

2016/11:039  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas votes to certify and votes to decertify should, to the greatest extent possible, be governed by the same rules; and
Whereas permitting three votes per three-month period is more realistic than the current two votes per three-month period; therefore
Be it resolved that Bylaw 1.6.b.iii be amended to read:
There shall be no more than three (3) votes to decertify in any one period of ninety (90) consecutive days

Be it further resolved that the following be adopted as Bylaw 1.4.1:

Schedule
There shall be no more than three (3) votes to certify in any one (1) period of ninety (90) consecutive days.
2016/11:040  MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:039 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:039  REferred

2016/11:041  MOTION
Local 98/Local 109
Whereas, while the committee system is a procedural necessity, the standing committees struck at each National General Meeting should be as open and accessible as possible; therefore
Be it resolved that Standing Resolution 1.2.b be amended to read:
Delegates who have not been selected to participate in a subcommittee of plenary shall have the right to observe the proceedings of a subcommittee meeting but shall not have speaking rights unless 1/2 of the voting subcommittee delegates decide otherwise.

2016/11:042  MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:041 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:041  REferred

2016/11:043  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas the constituting documents of the Federation should use gender-neutral language throughout; and
Whereas neither he/him pronouns nor she/her pronouns are gender-neutral, as they are not inclusive of non-binary individuals; therefore
Be it resolved that the Bylaws be amended such that they/them pronouns are used throughout
Be it further resolved that the Policies and Standing Resolutions also be so amended.

2016/11:044  MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:043 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:043  REferred

2016/11:045  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas it is important that students be able to remove their names from all petitions, including certification petitions; and
Whereas there is a difference between being able to remove one’s name from a petition and the practice of “counter-petitioning”, in which students are encouraged to remove their names from a petition in order to prevent a vote from taking place; and
Whereas attempting to prevent a vote from taking place is anti-democratic; and
Whereas “counter-petitioning” is not and has never been explicitly permitted by the Bylaws, and should now be explicitly prohibited; therefore
Be it resolved that Bylaw 1.6.a be amended to include:

No representative of the Federation or representative of a local student association may encourage a student to request that their name be removed from a petition.

Be it further resolved that Bylaw 1.3.a.ii be amended to read:
The students collectively belonging to a local student association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of such students and
delivered to the National Executive, a vote to certify as described in Bylaw I, Section 4. A student may request that their name be removed from a petition. If the National Executive receives such a request in writing, before the conclusion of the verification process of the petition, the name must be struck from the petition. The name shall not be included in the total number of names on the petition. No representative of the Federation or representative of a local student association may encourage a student to request that their name be removed from a petition.

2016/11:046 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:045 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:045 REFERRED

2016/11:047 MOTION
Local 98/Local 109
Whereas Standing Resolution 17 defines a “large institution” as having at least 8,000 students and a “small institution” as having no more than 7,999 students; and
Whereas, as a result of increasing enrolment, two-thirds of the institutions whose students are represented in the Federation now qualify as large institutions; and
Whereas the definitions should now be brought into line with the current size of the institutions whose students are represented in the Federation;
Whereas, in order to account for the existence of multiple student associations at the same university, the definitions should consider the size of the institution rather than the size of the student association; therefore
Be it resolved that Standing Resolution 17.3 be amended to read:
The members of the Caucus of Large Institute Associations shall be member locals whose members are enrolled in an institute with at least 10,000 total students.
Be it further resolved that Standing Resolution 17.4 be amended to read:
The members of the Caucus of Small Institute Associations shall be member locals whose members are enrolled in an institute with no more than 9,999 total students.

2016/11:048 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:047 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:047 REFERRED

2016/11:049 MOTION
Local 98/Local 109
Whereas every member of the Federation has the right to move motions at general meetings; and
Whereas many motions are referred to the three Standing Committees for review; and
Whereas the mover of a motion should always be able to speak in favour of said motion, including when said motion is before the relevant Standing Committee; therefore
Be it resolved that the following be adopted as Standing Resolution 1.2.d:
The mover of a motion that is before a Standing Committee shall be granted speaking rights for the duration of the debate on said motion.

2016/11:050 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:049 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:049 REFERRED
MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas the Bylaws of the Federation are enacted in the name of “the students of Canada”; and
Whereas the student movement is, and must remain, a movement led by students and their elected representatives; and
Whereas it is therefore inappropriate for non-students to represent students at National General Meetings; therefore
Be it resolved that definition of “delegate” be amended to read:

For all purposes of these Bylaws, a “delegate” shall be any student of a member local student association, having paid the applicable general meeting delegates fee.

MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:051 be referred to the Organisational and Services Development Committee.

CARRIED

MOTION TO ADOPT POLICY
Local 102/Local 109
Whereas in the Throne Speech of 2015, the Government of Canada made a commitment to legalize cannabis. This commitment responds to changing public opinion about cannabis, including greater recognition of the benefits of cannabis for medical purposes, as well as less stigmatization about the recreational use of the product. The commitment to legalization also recognizes the problems of the criminalization of those who possess or grow cannabis, who are oftentimes people that are young, racialized, Indigenous, and from low socio-economic backgrounds. Those who are criminalized for their possession of cannabis are brought into the justice system, which is inappropriate given the relative lack of harm that is caused by the use of cannabis. The effects of criminalization are more harmful than the use of cannabis itself.

Whereas we move toward a system in which cannabis is legalized for those of a yet undetermined age, we need to ensure that we do not criminalize those who are not of a legal age. Pulling children into the criminal justice system does not reap any benefits, but is instead likely to cause harm.

Whereas within this legalized system, we must ensure that corporate greed does not undermine public good. While tax revenue should be diverted to cannabis-related education, research, and development, growers should also have an obligation to invest into research and development to better understand cannabis and its medical potential. There is currently little research available on cannabis, including its benefits and risks, and the effects of different levels of Tetrahydrocannabinol (THC) and Cannabidiol (CBD). We must also ensure that those who need access to cannabis for medical purposes are able to access and afford the product.

Be it resolved that the following policy be adopted:

Cannabis Policy

Preamble
The Federation believes that in order to prevent people from entering the criminal justice system for minor offences, cannabis should be legalized. The Federation also believes that the regulation of cannabis should be grounded in real evidence, and not rely upon ideas stemming from the stigmatization of cannabis. We believe that the legalization of cannabis opens up opportunities to better understand how it can be used for medical purposes, and that the revenue generated by the sales for cannabis for recreational purposes should be invested in education, and research and development to better understand the medical opportunities for cannabis.

Policy
The Federation supports:
- the legalization of cannabis for those who are the age of majority;
- the decriminalization of cannabis for everyone, regardless of the age;
- mandatory education for all who sell cannabis to the public;
- revenue from the sale of cannabis being used for education, research, and development;
- access to cannabis for all, at a reasonable price, including those in rural and northern locations; and
- tax-free cannabis if it is for medical purposes.

The Federation opposes:
- the criminalization of anyone for possession of cannabis;
- loose government restrictions that allow for corporate monopolies and push out small growers;
- the exploitation of migrant workers by growers who seek to keep costs low by underpaying and mistreating workers; and
- public investment in the recreational cannabis market.

2016/11:054 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:053 be referred to the Policy Review and Development Committee.
CARRIED

2016/11:053 REFERRED

2016/11:055 MOTION
Local 70/Local 109
Whereas the Fair Elections Act, introduced on February 4, 2014, by the Conservative Party of Canada, is a law that creates barriers to vote for individuals from low income and marginalized backgrounds; and
Whereas the Canadian Federation of Students has condemned this Act; and
Whereas on April 9, 2014, Liberal Party leader Justin Trudeau committed to repealing the Act if elected Prime Minister; therefore
Be it resolved that the Canadian Federation of Students sends a letter to the Honourable Maryam Monsef, Minister of Democratic Institutions, requesting that the Act be repealed during the current sitting of Parliament; and
Be it further resolved that member locals of the Canadian Federation of Students be encouraged to send similar letters to the Minister and their respective members of parliament.

2016/11:056 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:055 be referred to the Campaigns and Government Relations Forum.
CARRIED

2016/11:055 REFERRED

2016/11:057 MOTION TO AMEND POLICY
Local 70/Local 109
Whereas the Government of Canada has committed to implementing a new electoral system before the next federal election; and
Whereas there currently sits the Special Committee on Electoral Reform to investigate which electoral system best represents the views of Canadians; and
Whereas electoral systems based on, or including elements of, proportional representation have been shown to increase voter turn-out amongst students and youth; and
Whereas the Canadian Federation of Students has an existing policy on elections calling for governments to take actions that will increase student and youth voter turn-out in elections; and
Whereas that policy does not explicitly endorse electoral systems based on, or including elements of, proportional representation; therefore
Be it resolved that the policy on Elections be amended to include:
   The Federation supports:
   - the introduction of electoral systems based on, or including elements of, proportional representation at the federal, provincial and municipal levels of government in Canada.

2016/11:058 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion 2016/11:057 be referred to the Policy Review and Development Committee.
CARRIED

2016/11:057 REFERRED

2016/11:059 MOTION
Local 103/Local 109
Whereas the Closing Plenary is a vital component of both General Meetings; and
Whereas many General Meetings have motions omnibused, with insufficient time to properly debate matters; and
Whereas the purpose of the General Meetings is for Member Locals to discuss the governing of the Federation, and time spent on workshops does not further the governing of the Federation; therefore
Be it resolved that future General Meetings be reconfigured to account for the entirety of the final day to be for Closing Plenary, with a one hour break each for lunch and dinner. Be it further resolved that the time allocated for workshops be removed from the middle of the day, and replaced with committee meetings, and offer optional workshops in the evening.

2016/11:060 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion 2016/11:059 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:059 REFERRED

2016/11:061 MOTION
Local 103/Local 109
Whereas the financial matters of the Federation are important to all locals, and a proper budget is essential to ensuring appropriate usage of student funding; and
Whereas timely access to the financial records of the Federation is the right of each member local; and
Whereas the Canadian Federation of Students and the Canadian Federation of Students - Services are two separate entities; therefore:
Be it resolved that all CFS budgets, including the previous year’s projections, be available online no more than one week after each General Meeting, updated with the most recent year-to-date expenses; and
Be it further resolved that CFS, and CFS- Services be required to produce their own independent budget, both to be adopted by the membership at General Meetings.

2016/11:062 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion 2016/11:061 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:061 REFERRED

2016/11:063 MOTION TO AMEND POLICY
Local 103/Local 109
Whereas International Students are presently assessed tuition at a higher rate than domestic students; and
Whereas increases in International Students’ assessed fees are often disproportionate to increases in domestic students’ rates; and
Whereas restricting the rate in which tuition rates can be increased does not harm existing policies on tuition rates; therefore
Be it resolved that notwithstanding current policy on tuition fees, the Federation amend the existing policy stance on International Students to include advocacy for a mandate to lock International Student fee increases to the same percentage as domestic students.
Be it further resolved that the Federation encourage each Provincial component and each local to pass similar policies.

2016/11:064 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:063 be referred to the Policy Review and Development Committee.
CARRIED

2016/11:063 REFERRED

2016/11:065 MOTION
Local 35/Local 109
Whereas accessing post-secondary education requires not only financial accessibility but also physical and mental accessibility;
Whereas accommodation requests for mental health issues and learning disabilities have dramatically grown among student populations in recent years;
Whereas despite building codes and human rights codes, many of our campus buildings remain physically inaccessible for many students;
Whereas physical and mental health concerns and accessibility are still often ignored in policies, educational standards and events developed and organized by post-secondary institutions;
Whereas the concerns of students when it comes to physical and mental health issues and accessibility are all too often sidelined due to a perception either that they are not important or that they are already addressed by existing laws and policies;
Whereas tackling these issues requires establishing spaces and providing resources for the students affected to organize themselves to share experiences and develop priorities and strategies;
Whereas self-organizing spaces have proven an effective method of organizing and developing initiatives and strategies; therefore
Be it resolved that the Canadian Federation of Students organize a National Summit on Physical Accessibility and Mental Health Barriers to Post-Secondary Education, to be held in 2017.

2016/11:066 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:065 be referred to the Campaigns and Government Relations Forum
CARRIED

2016/11:065 REFERRED

2016/11:067 MOTION
Local 71/Local 109
Whereas the term “Aboriginal” is a government imposed term that has caused division in the Indigenous community; and
Whereas the term “Aboriginal” is no longer used by the federal government to name their First Nations, Metis and Inuit communities; and
Whereas members of the caucus are responsible for determining any name change to the caucus; therefore
Be it resolved that the National Aboriginal Caucus be renamed the National Indigenous Caucus; and
Be it further resolved that all areas in the Federations governing documents referring to ‘Aboriginal’ be replaced with ‘Indigenous’.

2016/11:068 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:067 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:067 REFERRED

2016/11:069 MOTION
Local 105/Local 109
Whereas CRM (customer relationship management) programs, such as NationBuilder and Salesforce have helped many not for profit organizations, as well as various labour unions, to maintain contact with their membership, in an organized fashion; and
Whereas Excel has become extremely difficult to maintain databases, and only offers a simplistic way of organizing; and
Whereas member locals are required to mobilize students and volunteers on campus; therefore,
Be it resolved that the Federation investigates in a CRM program that could benefit all member locals, at a low cost.

2016/11:070 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:069 be referred to the Organisational and Services Development Committee.

2016/11:069 REFERRED

2016/11:071 MOTION
Local 105/Local 109
Whereas on September 24, 2014, Jermaine Carby was murdered by Peel Regional Police in Brampton, performing carding and racial profiling; and
Whereas no charges have been laid on Peel Regional Police, even after the SIU had found it suspicious that evidence had been tampered with; and
Whereas Jermaine Carby’s family is suing Peel Regional Police for $12 million; therefore
Be it resolved that the Federation and member locals write letters of solidarity and support to Jermaine Carby’s family, highlighting the negative impacts of carding and racial profiling;
Be it further resolved that member locals participate in actions, organized by the Justice for Jermaine group.

2016/11:072 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:071 be referred to the Campaigns and Government Relations Forum
CARRIED

2016/11:071 REFERRED

2016/11:073 MOTION
Local 105/Local 109
Whereas the Federation has launched a robust mental health campaign with the goal of making campus mental health services more accessible, intersectional, and diverse;
Whereas access to specialized mental health care can be extremely costly and therefore inaccessible to many of our members;
Whereas as part of the National Student Health Network and through our provider Green Shield Canada, we have the opportunity to negotiate improved coverage for mental health services, such as psychological care;
Whereas many locals are proud to be a part of a national student health network that utilizes a not for profit health plan provider;
Be it resolved that the Federation investigate opportunities for more robust coverage for mental health services through Green Shield Canada and the National Student Health Network.

2016/11:074 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:073 be referred to the Organisational and Services Development Committee.
CARRIED

2016/11:073 REFERRED

2016/11:075 MOTION
Local 105/Local 109
Whereas Anti-Choicers have been actively outreaching on Ryerson campus, using graphic, violent and unfounded materials; and
Whereas sexual education and reproductive health remains a struggle to achieve in our current education system, and
Whereas areas such as the United States and Poland, have witnessed a flagrant increase of attacks on abortion rights; and
Whereas sexual health is often excluded from educational curriculums, thus resulting in a lack of knowledge on consent, reproductive justice and increased stigma associated with sexual health, therefore
Be it resolved that the Federation create materials and resources that are prochoice, including buttons, stickers and templates of letters addressed to universities and colleges restricting the outreach of graphic and triggering images of abortions on campus; and
Be it further resolved that the Federation, in partnership with sexual health organizations, not-for-profit and progressive abortion clinics and sexual educators, create information-based materials and resources on sexual health and reproductive justice, covering information on sexual health for women, men, trans folks and HIV+, and;
Be it further resolved that the Federation create resources highlighting local, regional and national resources for sexual educators, sexual assault and violence support centres, phone lines and prochoice abortion clinics; and
Be it further resolved that the resources identify francophone and bilingual centres and phone lines.

2016/11:076 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:075 be referred to the Campaigns and Government Relations Forum
CARRIED

2016/11:075 REFERRED

2016/11:077 MOTION
Local 105/Local 109
Whereas students on campus become engaged by attending keynote speakers; and
Whereas most high-profile guest speakers are associated with a high cost, that may limit smaller students’ unions from booking them for their members; and
Whereas the Federation has in the past, provided financial support to member locals, by organizing speakers series tours, including speakers such as David Suzuki and Angela Davis, and
Whereas students shouldn’t be limited to share of knowledge and engagement, due to financial barriers; therefore,
Be it resolved that the Federation investigates the possibility of a service that could provide high-profile speakers for all member locals.
2016/11:078 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:077 be referred to the Campaigns and Government Relations Forum
CARRIED

2016/11:077 REFERRED

2016/11:079 MOTION
Local 11/Local 109
Whereas Chronicle Herald Newsroom workers, members of the Canadian Worker’s Association’s Halifax Typographical Union, have been on strike since January 23rd, 2016; and
Whereas the Chronicle Herald has heavily relied on scab labour in order to delay signing a collective agreement; and fconstitute
Whereas the Chronicle Herald has targeted recently graduated journalism students in their recruitment drive for scab labour; and
Whereas workers have now been on the picket line for over 10 months; and
Whereas the Canadian Federation of Students stands in solidarity with unionized workers; therefore
Be it resolved that the Canadian Federation of Students condemns the use of scab labour by the Chronicle Herald; and
Be it further resolved that the Canadian Federation of Students make a donation of $500 to the Halifax Typographical Union’s strike fund.

2016/11:080 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:079 be referred to the Campaigns and Government Relations Forum
CARRIED

2016/11:079 REFERRED

2016/11:081 MOTION
Local 7/Local 109
Whereas the Racialised and Indigenous Student Experience (RISE) Summit that took place from March 19th to 21st 2016 was successful in beginning the first national student discussion on combatting racism and colonialism; and
Whereas racialized and indigenous peoples continuously face macro- and microaggressions in academic, community and professional settings; and
Whereas colonialism and racism are complex systems of oppression that are ongoing and violent; and
Whereas anti-oppression workshops, though useful, are not definitive solutions to combat discrimination within our membership; and
Whereas executive positions at member locals are on a yearly basis and a movement to challenge these complex systems of oppressions needs to be revisited frequently in order to be sustainable; and
Whereas racialised and indigenous communities, including students, have been continuously mobilizing on campaign initiatives that combat systemic and institutionalized racism and colonialism and state-sanctioned violence, most recently through campaigns such as Occupy INAC, Idle No More, Black Lives Matter Tent City, and other student-run initiatives; and
Whereas RISE Summit was instrumental in bringing racialised and indigenous student voices together without the interference of whiteness and additionally collaborating to create a national decolonial and anti-racist vision; and
Whereas allyship from non-racialized and Indigenous students can be effective, it can also be violent in supressing racialized and Indigenous voices and resurfacing trauma and creating an unsafe space for these heavy conversations; and
Whereas racialized and indigenous students faced barriers at member locals in applying to the Summit in 2016, including insufficient funding from member locals, and applications that were assessed by white member local executives, and

Whereas there is decolonization and anti-racism needed within our collective communities without the interference of white voices.

Be it resolved that the Federation host another national Racialized and Indigenous Student Experience (RISE) summit between Friday, March 17th to Sunday, March 19th 2017, the weekend before March 21st, 2017, the International Day for the Elimination of Racial Discrimination; and

Be it further resolved that RISE be hosted as a space only for Racialized and Indigenous students; and

Be it further resolved that a RISE Committee be struck, with the membership of the National Racialised Student Representative, the National Aboriginal Student Representative, the National Aboriginal Caucus Chair and the provincial equivalents of these positions; and

Be it further resolved that the provincial components be encouraged to democratically elect representatives to this committee, where these positions do not already exist in the provincial executive or remain vacant; and

Be it further resolved that this Committee by co-chaired by the National Racialised Student Representative and National Aboriginal Student Representative; and

Be it further resolved that member locals be encouraged to develop democratic processes led by racialised and indigenous students on their campuses in forming their member local delegation to RISE; and

Be it further resolved that member local executives actively seek funding opportunities to facilitate larger delegations from their member local; and

Be it further resolved that the Summit take place annually; and

Be it further resolved that this Committee become a standing committee within the Federation to facilitate this discussion each year; and

Be it further resolved that the RISE Committee actively research the possibility of hosting the summit in different locations each year in order to inform the movement of contextual and historical experiences of racism and colonialism as they vary across Canada.

2016/11:082 MOTION TO REFER
Local 49/Local 109

Be it resolved that Motion-2016/11:081 be referred to the Campaigns and Government Relations Forum

CARRIED

2016/11:081 REFERRED

2016/11:083 MOTION
Local 61/Local 109

Whereas Bylaw 15.4.c states that the “audited financial statements for the preceding financial year shall be presented to the members at each semi-annual general meeting”; and

Whereas the last audited financial statements presented to any semi-annual general meeting were the statements for the financial year ending June 30, 2013; and

Whereas close to one third of a decade—three years, three months and one-week (as of October 7)—has passed since the end of the last fiscal year for which audited financial statements have been presented for consideration to the member student unions; and

Whereas the audited financial statements serve as a fundamental basis on which the member student unions make decisions about the future of the organization; and

Whereas the audited financial statements serve as a fundamental basis for the member student unions to judge the performance of the elected board members, especially those who may be seeking re-election; and

Whereas in order for the Federation to function democratically as the Constitution and Bylaws envision, the Bylaws, Policies and Standing Resolutions of the Federation, and the
Canada Not-for-profit Corporations Act, establish the voting members’ right to information, particularly financial information, in order for them to make sound financial decisions; and

Whereas in the absence of audited financial statements the member student union have been functioning in a proverbial vacuum when trying to make financial and related decisions for the past two years; and

Whereas as a consequence one must reach the obvious conclusion that the Federation has ceased to function as a democracy insofar as representatives at Federation general meetings and even elected board members have been deprived of the information necessary upon which to represent their constituents; and

Whereas “taxation without representation” cannot be tolerated, whether in the case of a government or an organization within civil society; and

Whereas the membership fees paid by member student unions during the 2015-16 and current membership years amounted to “taxation without representation” therefore

Be it resolved that any member students’ union that feels it did not receive sufficient financial information on which to make sound decisions during the 2015-16 membership year be entitled to a full refund of its membership fees for the year; and

Be it further resolved that any member student union that feels it has not received sufficient financial information on which to make sound decisions for the current membership year (i.e. 2016-17) be entitled to a full refund of its membership fees for the year.

2016/11:084 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:083 be referred to the Organisational and Services Development Committee.

CARRIED

2016/11:083 REFERRED

b. New Motions Served by the National Executive

2016/11:085 MOTION TO AMEND BYLAWS
Local 49/Local 109
Whereas students collectively belonging to a local student association have sole authority to start petitions to join (certify) and leave (decertify) the Federation; and

Whereas valid petitions to certify require signatures from at least (10%) of students and petitions to decertify require signatures from at least percent (20%) of students belonging to a student association; and

Whereas perennial discussion on the different thresholds has distracted from the campaigns work of the Federation; and

Whereas the Federation is committed to empowering students and maintaining fair, consistent processes;

Be it resolved that the bylaws be amended such that a vote on certification or decertification from the Federation can be initiated by a petition signed by not less than fifteen percent (15%) of students collectively belonging to a member local student association; and

Be it further resolved that Bylaw 1.3 a. ii be amended to read as follows:

The students collectively belonging to a local student association will have sole authority to initiate, by petition signed by not less than fifteen percent (15%) of such students and delivered to the National Executive, a vote to certify as described in Bylaw I, Section 4.

Be it further resolved that Bylaw 1.3 a. iii be amended to read as follows:

The students collectively belonging to a local student association will have sole authority to initiate a vote on decertification, as described in Bylaw I, Section 6, by submitting to the National Executive of the Federation a petition, signed by not less than fifteen percent (15%) of such students, calling for the vote.

Be it further resolved that Bylaw 1.6 be amended to reflect this change and that the first paragraph of Bylaw 1.6 be amended to read as follows:
As per Bylaw I, Section 3.a.iii a petition calling for a vote on decertification shall be signed by no less than fifteen percent (15%) of the students collectively belonging to the member local student association and delivered to the National Executive of the Federation.

Be it further resolved that any other reference to this threshold in any operating documents or publications of the Federation be amended to reflect this change.

2016/11:086 MOTION TO REFER
Local 73/Local 103
Be it resolved that Motion-2016/11:085 be referred to the Organizational and Services Development Committee.
CARRIED

2016/11:085 REFERRED

2016/11:087 MOTION
Local 49/Local 109
Be it resolved that the Federation create a Council of Constituency representatives on a twelve-month trial basis, commencing at the end of the November 2016 Annual General Meeting; and

Be it further resolved that the following terms of reference shall guide the Council for a period of one year and that the National Executive provide a recommendation on formalizing the Council structure at the June 2017 Semi-Annual General Meeting

Terms of Reference for the Council of Constituency Representatives

1. Objectives
   The objectives of the Council shall be:
   a. to promote the principles and purposes of the Federation;
   b. to promote communication and cooperation between constituency group members in post-secondary educational institutions across Canada;
   c. to provide assist in the development of and provide feedback related to campaigns, advocacy and representation

2. Composition
   d. Commissioners
      The Council shall be comprised of the following voting members, not to exceed one (1) representative per constituency:
      i. Francophone Students Commissioner
      ii. International Students Commissioner
      iii. National Aboriginal Caucus Chairperson
      iv. Part-Time and Mature Students Commissioner
      v. Queer Students Commissioner
      vi. Racialized Students Commissioner
      vii. Student Artists Commissioner
      viii. Students with Disabilities Commissioner
      ix. Women’s Commissioner
   e. The Council shall be comprised of the following non-voting members:
      i. National Chairperson
      ii. National Deputy Chairperson

3. Terms of Office of the Council
   The term of the office for the positions on the Council shall commence at the close of the Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

4. Meeting of the Council
   a. Frequency of Meetings
The Council shall meet at least one (1) time between regularly scheduled General Meetings of the Federation and typically by teleconference.

b. Quorum
At least 4 of the voting positions on the Council that are currently filled shall constitute quorum for the transaction of business. Non-voting positions shall not count towards quorum.

c. Notice of Meeting
Formal notice of all Council meetings shall be communicated to each member of the Council no less than seven (7) days before the meeting is to take place. Meetings of the Council shall be held without notice, if all the Council representatives are present, or if those who are absent waive notice or signify their consent in writing to the meeting being held in their absence.

d. Calling a Meeting
The National Chairperson will coordinate meetings.

e. Number of Votes
Each voting member of the Council shall have only one (1) vote.

5. Remuneration of Council members
Voting members of the Council who are Commissioners as outlined in Section 1.a. shall receive a $500 honorarium for their term on the Council.

2016/11:088 MOTION TO REFER
Local 49/Local 109
Be it resolved that Motion-2016/11:087 be referred to the Organizational and Services Development Committee.

CARRIED

2016/11:087 REFERRED

12. PRESENTATION OF THE REPORT OF THE NATIONAL EXECUTIVE
As per Bylaw V, Section 2-f., the National Executive will present a report to the plenary detailing the work of the Federation undertaken since the previous national general meeting.

2016/11:088 MOTION
Local 70/ Local 37
Be it resolved that the presentation of the Report of the National Executive be postponed to closing plenary.

CARRIED

13. OTHER BUSINESS
2016/11:089 MOTION
Local 35/Local 67
Whereas secrecy and transparency have become excessive on many university boards of regents/governors around the country; and
Whereas authentic student representation on boards require the appointment of representatives who are accountable to the students they represent; and
Whereas university governing boards have become in many cases little more than patronage appointments representing the wealthy and the business community; and
Whereas governing boards ought to represent a more diverse range of classes, backgrounds and experiences; and
Whereas the Local 35 student representative on the Board of Regents of Memorial University of Newfoundland resigned her position on November 14, 2016, citing excessive secrecy, lack of transparency, and bullying, harassment and intimidation of student representatives as key reasons for her resignation; therefore
Be it resolved that member locals of the Federation be encouraged to write letters to the Board of Regents of Memorial University of Newfoundland, and Newfoundland and Labrador Minister of Advanced Education and Skills Gerry Byrne, calling for increased transparency in the governance of Memorial University of Newfoundland; for a more diverse and authentically representative Board of Regents representing a true diversity of the province’s population; and for less secrecy/confidentiality in the meetings and operations of the university’s Board of Regents; and

Be it further resolved that the Federation be encouraged to work with the Canadian Association of University Teachers (CAUT) and other relevant organizations to push for increased transparency and more diverse representation on university governing boards in this country.

2016/11:090 MOTION TO REFER
Local 35/Local 67
Be it resolved that Motion-2016/11:089 be referred to the Campaigns and Government Relations Forum

CARRIED

2016/11:089 REFERRED

15. RECESS

2016/11:091 MOTION TO RECESS
Local 8/Local 11
Be it resolved that the meeting recess until 2:00pm on Monday, November 21, 2016.

CARRIED
CALL BACK TO ORDER - Monday November 21, 2016

4:06PM the meeting was called back to order by National Chairperson Bilan Arte.

1. ATTENDANCE ROLL CALL

Local 36 Grenfell Campus Student Union Present
Local 45 Marine Institute Students’ Union Present
Local 100 Graduate Students’ Union of Memorial University of Newfoundland Present
Local 35 Memorial University of Newfoundland Students’ Union Present
Local 46 College of the North Atlantic Students’ Union Present
Local 95 Cape Breton University Students’ Union Present
Local 11 University of King’s College Students’ Union Present
Local 34 Mount Saint Vincent University Students’ Union Present
Local 07 Student Union of NSCAD University Present
Local 69 Dalhousie Association of Graduate Students’ Present
Local 63 Holland College Student Union Absent
Local 70 University of Prince Edward Island Graduate Students’ Association Present
Local 31 University of Prince Edward Island Student Union Proxy
Local 67 University of New Brunswick Graduate Student Association Present
Local 82 Algoma University Students’ Union Present
Local 112 Association générale des étudiants et étudiantes du Collège Boréal Proxy
Local 102 Brock University Graduate Students’ Association Present
Local 78 Carleton University Graduate Students’ Association Present
Local 01 Carleton University Students’ Association Present
Local 92 Student Association of George Brown College Present
Local 93 Glendon College Students’ Union Absent
Local 111 Laurentian Student Union Proxy
Local 104 Laurentian Association of Mature and Part-time Students Proxy
Local 110 Laurentian University Graduate Students’ Association Proxy
Local 88 Association des étudiantes et étudiants francophones de l’Université Laurentienne Present
Local 103 University of Ottawa Graduate Students’ Association des étudiants de l'Université d'Ottawa Absent
Local 20 Nipissing University Student Union Present
Local 25 Ontario College of Art and Design Students’ Union Absent
Local 94 University of Ottawa Graduate Students’ Association des étudiant(e)s diplômé(e)s de l’Université d’Ottawa Present
Local 27 Queen’s University Society of Graduate and Professional Students Present
Local 24 Ryerson Students’ Union Present
Local 105 Continuing Education Students’ Association of Ryerson Present
Local 85 Saint Paul University Students’ Association Present
Local 99 Scarborough Campus Students’ Union Present
Local 109 University of Toronto Mississauga Students’ Union Present
Local 19 University of Toronto Graduate Students’ Union Present
Local 97 University of Toronto Association of Part-Time Undergraduate Students Present
2. BUSINESS TABLED FROM OPENING PLENARY

2016/11:092 MOTION
Local 99/Local 68

Be it resolved that the discussion of the report of the National Executive be moved to Other Business.

CARRIED

3. PRESENTATION OF BUDGET COMMITTEE REPORT

National treasurer Peyton Veitch presented the Budget Committee Report.

a. 2013-14 audited financial statements

2016/11:093 MOTION
Local 11/Local 82

Be it resolved that the 2013-14 combined audited financial statements of the Canadian Federation of Students and the Canadian Federation of Students-Services be adopted.

CARRIED

b. Proposal regarding the forensic review

2016/11:094 MOTION
Local 78/Local 9

Abstentions: Local 33, Local 26, Local 61, Local 13, Local 72, Local 66, Local 53, Local 86, Local 04, Local 15, Local 75

Abstained (2): Local 56, Local 106

Arte declared that a quorum had been reached.
Be it resolved that the National Executive re-examine the forensic audit conducted by Grant Thornton and reconsider the amount of detail currently provided.

Be it further resolved that the National Executive present a written report as soon as it is prepared but no later then the June 2017 national general meeting.

CARRIED

c. 2014-15 audited financial statements

2016/11:095 MOTION
Local 11/Local 82
Be it resolved that the 2014-15 combined audited financial statements of the Canadian Federation of Students and the Canadian Federation of Students-Services be adopted.

CARRIED

d. Proposal to adopt 2016-17 budget

2016/11:096 MOTION
Local 41/Local 11
Be it resolved that the 2016-17 revised budget be adopted.

2016/11:097 MOTION TO AMEND
Local 78/Local 37
Be it resolved that the National Congress November projected travel pool fee revenue line in the 2016-17 budget be amended to $68,000.

Be it further resolved that the National Congress November projected registration fee revenue line in the 2016-17 budget be amended to $80,000.

Be it further resolved that the National Congress Spring projected registration fee revenue line in the 2016-17 budget be amended to $71,000.

Be it further resolved that the National Congress Spring projected travel pool fee revenue line in the 2016-17 budget be amended to $63,000

CARRIED

2016/11:096 CARRIED AS AMENDED

e. Proposal to appoint auditors

2016/11:098 MOTION
Local 37/Local 78
Be it resolved that MNP LLP be appointed to conduct the financial audit of the Canadian Federation of Students and the Canadian Federation of Students-Services for the 2015-16 fiscal year.

CARRIED

The following member local students’ union noted opposition to Motion-2016/11:098: Local 103, Local 95, Local 47, Local 1, Local 38, Local 31, Local 24, Local 98, Local 26, Local 111, Local 34 and Local 30.

2016/11:099 MOTION
Local 99/Local 105
Be it resolved the budget report be adopted.

CARRIED

4. PRESENTATION OF CAMPAIGNS & GOVERNMENT RELATIONS FORUM REPORT

National Chairperson Bilan Arte highlighted sections of the Campaigns and Government Relations Forum Report.

a. Proposal to reaffirm support for free education

2016/11:008 MOTION
Local 78/Local 109
Whereas part of the founding mandate of the Canadian Federation of Students is to “[...] achieve our ultimate goal – a system of post-secondary education which is accessible to all, which is of high
quality, which is nationally planned, which recognizes the legitimacy of student representation, and
validity of student rights, and whose role in society is clearly recognized and appreciated;
Whereas partial gains such as tuition freezes or increased funding can have real and immediate
benefits for the most marginalized students as well as potential students and should be celebrated;
Whereas this celebration should not be at the expense of our larger vision for socialized post-
secondary education;
Whereas on November 2, 2016, member locals, students from non-member locals, solidarity
partners, and community members went all out in support of a more public system of post-
secondary education but where demands and campaign focuses remained substantially provincial
in nature;
Whereas other student associations are focused almost solely on immediate reforms and
government lobbying and relationship building as their most prominent tactic;
Whereas students are mobilizing and have mobilized successfully around free education around
the world in places such as South Africa, Germany, and Chile among others;
Be it resolved that member locals of the Canadian Federation of Students reaffirm their support for
a nationally planned, public, universal system of post-secondary education for both domestic and
international students in Canada.
Be it further resolved that national public education should be advocated for in conjunction with, and
not at the expense of, the broad interests of labour and the poor, racialized communities, the
LGBTQQ community, disabled folks, Indigenous communities, international students, and women,
recognizing the intersections of these varied identities.
Be it further resolved that provincial components and member locals be encouraged to utilize the
language of national free education in their lobbying and mobilization efforts.
Be it further resolved that next year’s National Lobby Week and budget submissions be centered
around our vision for a public, universal, tuition-free system of post-secondary education in Canada
for both domestic and international students.
CARRIED
2016/11:100 MOTION TO AMEND
Local 78/Local 99
Be it resolved that the first clause of Motion-2016/11-008 be amended to read:
Be it resolved that the Canadian Federation of Students reaffirm its support for a nationally planned,
public, universal system of post-secondary education for both domestic and international students
in Canada.
CARRIED
2016/11:008 CARRIED AS AMENDED
b. Proposal regarding ASSÉ
2016/11:012 MOTION
Local 78/Local 109
Whereas united action between students in Canada and Quebec contributes to winning victories at
both the federal and provincial levels; and
Whereas the Québec student strike of 2012 inspired students across Canada and demonstrated
the possibility of defeating tuition fee increases; and
Whereas the Canadian Federation of Students and member locals assisted in the Quebec student
strike of 2012 both financially and in attendance; and
Whereas in 2012 the Canadian Federation of Students (CFS) and many member locals participated
in a speaking tour in Ontario featuring Quebec student activists to support and inform about the
struggles of Quebec students; and
Whereas the Association pour une solidarité syndicale étudiante (ASSÉ) is at the forefront of the
Quebec student movement and represents its progressive wing; and
Whereas the Canadian Federation of Students and its member locals will hold the first national
student Day of Action since 2012 on November 2;
Be it resolved that the CFS National Chairperson extend greetings on behalf of the Federation to the ASSÉ Executive Committee, present the current work of the Federation and express the support of the Federation for joint action between students in Canada and Quebec; and

Be it further resolved that the CFS inform its members about the current campaigns of ASSÉ and issues facing Quebec students and pledge to extend solidarity during major struggles.

CARRIED

c. Proposal to develop mental health skills workshops

2016/11:014  MOTION  
Local 36/Local 109  
Whereas many students struggle with mental health issues throughout university; and  
Whereas addictions are oftentimes linked to mental health issues; and  
Whereas possession of illegal drugs may result in eviction from housing residences; subsequently putting students further from immediate mental health services offered by institutions; and  
Whereas mental health support and initiatives are necessary for students’ academic success and personal well-being;  
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university’s administrations to implement resources addressing mental health and addiction issues.

2016/11:101  MOTION TO AMEND  
Local 35/Local 37  
Be it resolved that Motion-2016/11:014 be amended to read:  
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university’s administrations to implement resources addressing mental health and addiction.

CARRIED

2016/11:102  MOTION TO AMEND  
Local 97/Local 99  
Be it resolved that Motion-2016/11:014 be amended to read:  
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university and college administrations to implement resources addressing mental health and addiction.

CARRIED

2016/11:103  MOTION TO AMEND  
Local 37/Local 85  
Be it resolved that Motion-2016/11:014 be amended to read:  
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university and college administrations to implement resources addressing mental health, addiction and habit-forming behaviours.

CARRIED

2016/11:104  MOTION TO AMEND  
Local 45/Local 90  
Be it resolved that Motion-2016/11:014 be amended to read:  
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university, college and institute administrations to implement resources addressing mental health, addiction and habit-forming behaviours.

CARRIED

2016/11:105  MOTION TO AMEND  
Local 34/Local 109  
Be it resolved that Motion-2016/11:014 be amended to read:  
Be it resolved that the Federation provide skills workshops available to all member locals to lobby university, college and institute administrations to implement campus-appropriate resources addressing mental health, addiction and habit-forming behaviours.

CARRIED
2016/11:016  MOTION AMEND
Local 68/Local 34

Be it resolved that Motion 2016/11:014 be amended to read:

Be it resolved that the Federation provide skills workshops available to all member locals to lobby university, college and institute administrations to implement campus-appropriate resources addressing mental health and addiction.

CARRIED

2016/11:014  CARRIED AS AMENDED
d. Proposal to develop campaign to combat student homelessness

2016/11:017  MOTION
Local 36/Local 109

Whereas students need a place to live in order to go to university; and
Whereas student homelessness is an issue that hinders the ability to perform well academically, and can create additional emotional stress; and
Whereas vacancy rates in Canada are low and rent fee hikes are economic barriers to access education; and
Whereas many students who find themselves without accommodations are often new international students, who might not be proficient in the official languages, and who do not know how to rent an apartment in a different country; and
Whereas many students often do not own vehicles, and therefore, cannot live in places far from campus or from public transport; and

Be it resolved that there be a campaign set up focusing on student accommodation, student homelessness, and accommodation fees as barriers to post-secondary education in Canada; and

Be it further resolved that the Federation research the feasibility of creating a provincial/regional database of affordable and student-friendly accommodations that are near institutions or endorsing an existing database that meets the needs of students and matches the values of the Federation.

2016/11:107  MOTION TO AMEND
Local 49/Local 105

Be it resolved that Motion 2016/11:017 be amended to include:

Be it further resolved that the Federation reach out and if possible work with organizations such as the Co-Operative Housing Federation of Canada, the North American Students of Co-Operation (NASCO) and similar to build this database; and

Be it further resolved that the Federation research, with partners, and collectively create an informational education sheet on the benefits and paths to student housing co-operatives as an method to democratic ownership of spaces and cost saving for students to distribute to member locals. This would include further readings/organizational handoffs if established.

CARRIED

2016/11:017  CARRIED AS AMENDED
e. Proposal to update the End the Blood Ban campaign

2016/11:019  MOTION
Local 36/Local 109

Whereas criteria for men who have sex with men (MSM) to donate blood has reduced the legal abstinence period from five years to one year; and

Whereas new criteria were implemented targeting trans folk (i.e. Canadian Blood Services refusing to recognize gender until gender confirming surgery has been completed); and

Whereas new regulations examine sexual history and can require a period of abstinence before donating blood; and

Whereas these criteria are based on stigma of the LGBTQ+ community and are discriminatory in nature, not based on science;

Be it resolved that the Federation’s End the Blood Ban Campaign be updated to include this new information.
f. Proposal to develop campaign on access to health care for Trans identified individuals

2016/11:021 MOTION
Local 36/Local 109

Whereas many trans identified individuals report not being comfortable discussing trans issues with their family doctor; and

Whereas many doctors are often unknowledgeable of the fact they are capable and legally allowed to prescribe hormonal therapy without letters form gender identity clinics; and

Whereas patients have reported many negative experiences from physicians when discussing trans issues; and

Whereas some surgeries may not be covered by provincial health care (dependent on province); and

Whereas “Gender Dysphoria” is still labelled as a diagnosis under mental and behavioural disorders; and

Whereas this motion can only encompass minimal issues trans folk face in the health care system; which may act as a barrier in pursuing post-secondary education;

Be it resolved that the Federation create a campaign centred on lobbying the federal government to provide adequate health care to trans folks as well as making certain procedures available in all provinces at no extra cost to individuals; and

Be it further resolved that the creation of this campaign rely heavily on the input and feedback from those identifying as trans, including what issues to be lobbied for.

CARRIED

g. Proposal on the “Unfair” Elections Act

2016/11:055 MOTION
Local 70/Local 109

Whereas the Fair Elections Act, introduced on February 4, 2014, by the Conservative Party of Canada, is a law that creates barriers to vote for individuals from low income and marginalized backgrounds; and

Whereas the Canadian Federation of Students has condemned this Act; and

Whereas on April 9, 2014, Liberal Party leader Justin Trudeau committed to repealing the Act if elected Prime Minister; therefore

Be it resolved that the Canadian Federation of Students sends a letter to the Honourable Maryam Monsef, Minister of Democratic Institutions, requesting that the Act be repealed during the current sitting of Parliament; and

Be it further resolved that member locals of the Canadian Federation of Students be encouraged to send similar letters to the Minister and their respective members of parliament.

CARRIED

h. Proposal on accessibility and mental health

2016/11:065 MOTION
Local 35/Local 109

Whereas accessing post-secondary education requires not only financial accessibility but also physical and mental accessibility;

Whereas accommodation requests for mental health issues and learning disabilities have dramatically grown among student populations in recent years;

Whereas despite building codes and human rights codes, many of our campus buildings remain physically inaccessible for many students;

Whereas physical and mental health concerns and accessibility are still often ignored in policies, educational standards and events developed and organized by post-secondary institutions;

Whereas the concerns of students when it comes to physical and mental health issues and accessibility are all too often sidelined due to a perception either that they are not important or that they are already addressed by existing laws and policies;
Whereas tackling these issues requires establishing spaces and providing resources for the students affected to organize themselves to share experiences and develop priorities and strategies;

Whereas self-organizing spaces have proven an effective method of organizing and developing initiatives and strategies; therefore

Be it resolved that the Canadian Federation of Students organize a National Summit on Physical Accessibility and Mental Health Barriers to Post-Secondary Education, to be held in 2017.

2016/11:108 MOTION TO AMEND
Local 105/Local 82

Be it resolved that Motion-2016/11:065 be amended to read:
Be it resolved that the Canadian Federation of Students support member delegates to attend the Reclaiming Our Bodies and Minds conference being held in Toronto in March 2017.

CARRIED

2016/11:109 MOTION TO AMEND
Local 99/Local 37

Be it resolved that Motion-2016/11:065 be amended to include:
Be it resolved that the Canadian Federation of Students provide financial support to members wishing to attend the Reclaiming Our Bodies and Minds conference being held in Toronto in March 2017.

CARRIED

2016/11:110 MOTION TO AMEND
Local 97/Local 71

Be it resolved that Motion-2016/11:109 be amended to include:
Be it further resolved that the Federation work with the organizers of the Reclaiming Our Bodies and Minds summit to support and encourage the participation of students with disabilities across the country in the planning process of the upcoming summit.

CARRIED

2016/11:065 CARRIED AS AMENDED

i. Proposal to support family of Jermaine Carby

2016/11:071 MOTION
Local 105/Local 109

Whereas on September 24, 2014, Jermaine Carby was murdered by Peel Regional Police in Brampton, performing carding and racial profiling; and

Whereas no charges have been laid on Peel Regional Police, even after the SIU had found it suspicious that evidence had been tampered with; and

Whereas Jermaine Carby’s family is suing Peel Regional Police for $12 million; therefore

Be it resolved that the Federation and member locals write letters of solidarity and support to Jermaine Carby’s family, highlighting the negative impacts of carding and racial profiling;

Be it further resolved that member locals participate in actions, organized by the Justice for Jermaine group.

CARRIED

j. Proposal on pro-choice materials

2016/11:075 MOTION
Local 105/Local 109

Whereas Anti-Choicers have been actively outreaching on Ryerson campus, using graphic, violent and unfounded materials; and

Whereas sexual education and reproductive health remains a struggle to achieve in our current education system, and
Whereas areas such as the United States and Poland, have witnessed a flagrant increase of attacks on abortion rights; and
Whereas sexual health is often excluded from educational curriculums, thus resulting in a lack of knowledge on consent, reproductive justice and increased stigma associated with sexual health, therefore
Be it resolved that the Federation create materials and resources that are pro-choice, including buttons, stickers and templates of letters addressed to universities and colleges restricting the outreach of graphic and triggering images of abortions on campus; and
Be it further resolved that the Federation, in partnership with sexual health organizations, not for profit and progressive abortion clinics and sexual educators, create information based materials and resources on sexual health and reproductive justice, covering information on sexual health for women, men, trans folks and HIV+, and;
Be it further resolved that the Federation create resources highlighting local, regional and national resources for sexual educators, sexual assault and violence support centres, phone lines and pro-choice abortion clinics; and
Be it further resolved that the resources identify francophone and bilingual centres and phone lines.

2016/11:11 MOTION TO AMEND
Local 105/Local 49
Be it resolved that the second clause of Motion 2016/11:075 be amended to read:
Be it further resolved that the Federation, in partnership with sexual health organizations, not for profit and progressive abortion clinics and sexual educators, create information based materials and resources on sexual health and reproductive justice, covering information on sexual health for women, men, trans folks, HIV+ and people with disabilities, and;
CARRIED

2016/11:12 MOTION TO AMEND
Local 99/Local 105
Be it resolved that Motion 2016/11:075 be amended to include:
Be it further resolved that the Federation encourage member locals to write letters, emails and/or media statements to the President of Ryerson University, asking that he meet the demands of the Ryerson Reproductive Justice Collective.
CARRIED

2016/11:13 MOTION TO AMEND
Local 98/Local 20
Be it resolved that Motion 2016/11:075 be amended to include:
Be it resolved that the Federation create materials and resources, in majority languages other than French and English on campuses, that are pro-choice, including buttons, stickers and templates of letters addressed to universities and colleges restricting the outreach of graphic and triggering images of abortions on campus; and
DEFEATED

2016/11:14 MOTION TO AMEND
Local 98/Local 105
Be it resolved that Motion 2016/11:075 be amended to include:
Be it resolved that the Federation create materials and resources in territorial languages and in languages as requested by campuses that are prochoice, including buttons, stickers and templates of letters addressed to universities and colleges restricting the outreach of graphic and triggering images of abortions on campus; and
DEFEATED

2016/11:15 MOTION TO AMEND
Local 109/Local 37
Be it resolved that Motion 2016/11:075 be amended to include:
Be it further resolved that editable digital files be sent to member locals to translate into whatever languages they need locally.
CARRIED
2016/11:116  **MOTION TO AMEND**
Local 98/Local 71

Be it resolved that Motion Motion-2016/11:075 be amended to include:
Be it resolved that the Federation create materials and resources in Indigenous territorial languages as per the Truth and Reconciliation Commission that can be edited to include the diversity of languages across campuses, that are pro-choice, including buttons, stickers and templates of letters addressed to universities and colleges restricting the outreach of graphic and triggering images of abortions on campus; and

**CARRIED**

2016/11:075  **CARRIED AS AMENDED**

k.  **Proposal to support Halifax Typographical Union**

2016/11:079  **MOTION**
Local 11/Local 109

Whereas Chronicle Herald Newsroom workers, members of the Canadian Worker’s Association’s Halifax Typographical Union, have been on strike since January 23rd, 2016; and
Whereas the Chronicle Herald has heavily relied on scab labour in order to delay signing a collective agreement; and
Whereas the Chronicle Herald has targeted recently graduated journalism students in their recruitment drive for scab labour; and
Whereas workers have now been on the picket line for over 10 months; and
Whereas the Canadian Federation of Students stands in solidarity with unionized workers; therefore

Be it resolved that the Canadian Federation of Students condemns the use of scab labour by the Chronicle Herald; and
Be it further resolved that the Canadian Federation of Students make a donation of $500 to the Halifax Typographical Union’s strike fund.

**CARRIED**

l.  **Proposal on Racialized and Indigenous Student Experience Summit**

2016/11:081  **MOTION**
Local 7/Local 109

Whereas the Racialised and Indigenous Student Experience (RISE) Summit that took place from March 19th to 21st 2016 was successful in beginning the first national student discussion on combating racism and colonialism; and
Whereas racialized and indigenous peoples continuously face macro- and microaggressions in academic, community and professional settings; and
Whereas colonialism and racism are complex systems of oppression that are ongoing and violent; and
Whereas anti-oppression workshops, though useful, are not definitive solutions to combat discrimination within our membership; and
Whereas executive positions at member locals are on a yearly basis and a movement to challenge these complex systems of oppressions needs to be revisited frequently in order to be sustainable; and
Whereas racialised and indigenous communities, including students, have been continuously mobilizing on campaign initiatives that combat systemic and institutionalized racism and colonialism and state-sanctioned violence, most recently through campaigns such as Occupy INAC, Idle No More, Black Lives Matter Tent City, and other student-run initiatives; and
Whereas RISE Summit was instrumental in bringing racialised and indigenous student voices together without the interference of whiteness and additionally collaborating to create a national decolonial and anti-racist vision; and
Whereas allyship from non-racialized and Indigenous students can be effective, it can also be violent in supressing racialized and Indigenous voices and resurfacing trauma and creating an unsafe space for these heavy conversations; and
Whereas racialized and indigenous students faced barriers at member locals in applying to the Summit in 2016, including insufficient funding from member locals, and applications that were assessed by white member local executives, and
Whereas there is decolonization and anti-racism needed within our collective communities without the interference of white voices.

Be it resolved that the Federation host another national Racialized and Indigenous Student Experience (RISE) summit between Friday, March 17th to Sunday, March 19th 2017, the weekend before March 21st, 2017, the International Day for the Elimination of Racial Discrimination; and

Be it further resolved that RISE be hosted as a space only for Racialized and Indigenous students; and

Be it further resolved that a RISE Committee be struck, with the membership of the National Racialised Student Representative, the National Aboriginal Student Representative, the National Aboriginal Caucus Chair and the provincial equivalents of these positions; and

Be it further resolved that the provincial components be encouraged to democratically elect representatives to this committee, where these positions do not already exist in the provincial executive or remain vacant; and

Be it further resolved that this Committee by co-chaired by the National Racialised Student Representative and National Aboriginal Student Representative; and

Be it further resolved that member locals be encouraged to develop democratic processes led by racialised and indigenous students on their campuses in forming their member local delegation to RISE; and

Be it further resolved that member local executives actively seek funding opportunities to facilitate larger delegations from their member local; and

Be it further resolved that the Summit take place annually; and

Be it further resolved that this Committee become a standing committee within the Federation to facilitate this discussion each year; and

Be it further resolved that the RISE Committee actively research the possibility of hosting the summit in different locations each year in order to inform the movement of contextual and historical experiences of racism and colonialism as they vary across Canada.

2016/11:117 MOTION TO AMEND
Local 08/Local 37
Be it resolved that Motion-2016/11:081 be amended to include:

Be it further resolved that the Federation support a Prairies Racialized and Indigenous Student Experience (RISE) summit being held from Friday, March 17 to Sunday, March 19, 2017; and

CARRIED

2016/11:118 MOTION TO AMEND
Local 105/Local 37
Be it resolved that Motion-2016/11:081 be amended to include:

Be it further resolved that the National Executive be tasked with working with the RISE Committee on making the summit a biennial initiative.

CARRIED

2016/11:119 MOTION TO AMEND
Local 99/Local 8
Be it resolved that Motion-2016/11:081 be amended to include:

Be it resolved that the Federation host another national Racialized and Indigenous Student Experience (RISE) summit in 2017; and

CARRIED

2016/11:120 MOTION TO AMEND
Local 105/Local 109
Be it resolved that Motion-2016/11:081 be amended to include:

Be it further resolved that programming for children and child minding be provided for the duration of this summit.
CARRIED

2016/11:121 MOTION TO AMEND
Local 68/Local 99
Be it resolved that Motion-2016/11:081 be amended to include:

Be it further resolved that a RISE Committee be struck, with the membership of the National Racialised Student Representative, the National Aboriginal Student Representative, the National Aboriginal Caucus Chair, International Student Commissioner(s) (where applicable) and the provincial equivalents of these positions; and

CARRIED

2016/11:122 MOTION TO AMEND
Local 105/Local 37
Be it resolved that Motion-2016/11:081 be amended to include:

Be it further resolved the following clause be removed: Be it further resolved that the Summit take place annually; and

CARRIED

2016/11:081 CARRIED AS AMENDED

m. Proposal to support the Chippewas of the Thames First Nation

016/11:122 MOTION
Local 19/Local 109
Whereas the Chippewas of the Thames First Nation have successfully sought leave from the Supreme Court of Canada to hear an appeal against the National Energy Board’s approval of Enbridge’s Line 9 pipeline; and

Whereas the Line 9 pipeline travels through Chippewas of the Thames traditional territory, including the Thames river which is the primary source of drinking water for the community; and

Whereas Line 9 was constructed and operationalized in 1976 without consultation or consent from the Chippewas of the Thames; and

Whereas the National Energy Board (NEB) approved Enbridge’s 2014 proposal to reverse the Line 9 pipeline in order to transport highly corrosive tar sands bitumen from Sarnia, ON to refineries in Montreal, QB; and

Whereas approval was granted by the NEB despite the failure of the Crown to fulfill Section 35 of the Canadian Constitution to consult with the Chippewas of the Thames and other First Nations, and to accommodate their interests; and

Whereas Line 9 has been operational since December 3, 2015, despite the pending legal challenge; and

Whereas the pipeline’s operation puts the drinking water of approximately 9 million people at risk as the route traverses more than 100 major waterways; and

Whereas Line 9 contravenes Indigenous Treaty Rights and is an example of ongoing colonial violence, environmental racism and economic exploitation of Indigenous communities in Canada; and

Whereas this is a precedent setting case that, if successful, would significantly advance sovereignty rights and support the land and water defence of Indigenous nations across Turtle Island; and

Whereas Line 9 is an example of infrastructure that deepens Canada’s dependency on the tar sands which has far-reaching consequences for present and future generations, including the ongoing displacement and poisoning of First Nations in Alberta and those nations along pipeline routes, risks to the health and viability of drinking water for millions of people, and the exacerbation of runaway climate change; and

Whereas the Canadian Federation of Students is an organization with strong commitments to advancing the rights of Indigenous students and nations; and

Whereas CFS voted to formally oppose the Line 9 pipeline at the National General Meeting in June, 2014; and

Whereas the Chippewas of the Thames have requested fundraising support to cover the $400,000 in legal expenses before their court date on November 30th, 2016; and
Whereas the Chippewas of the Thames, as plaintiffs, assume significant financial risk, given that in the event the Courts side with Enbridge, they would be expected to cover a portion of Enbridge’s legal fees, despite the fact that Enbridge continues to profit off of the exploitation of Indigenous territories and peoples; and

Whereas it is an act of colonial exploitation to expect the Chippewas of the Thames to carry the financial burden of this case, particularly as all of us across Turtle Island stand to benefit if this case is successful,

Be it resolved that the Canadian Federation of Students donate $1500 towards the Chippewas of the Thames First Nation’s legal expenses.

Be it further resolved that member locals be encouraged to raise and/or donate funds to the Chippewas of the Thames First Nation’s legal expenses before and after their court date on November 30th, 2016.

Be it further resolved that where possible, members locals be encouraged to attend the hearing at the Supreme Court of Canada in Ottawa, ON in support of the Chippewas of the Thames First Nation.

2016/11:123 MOTION TO AMEND
Local 19/Local 8

Be it resolved that the first clause of Motion-2016/11:122 be amended to include:

Be it resolved that the Canadian Federation of Students donate $2000 towards the Chippewas of the Thames First Nation’s legal expenses.

CARRIED

2016/11:124 MOTION TO SUPPORT BOYCOTT OF HALIFAX PRIDE BY BIPOC 2SLGBTQIA+ COMMUNITY
Local 34/Local 37

Whereas the Halifax Pride Annual General Meeting on October 5, 2016 was not representative of queer communities and allowed the silencing of 2SLGBTQIA+ and Black, Indigenous, People of Colour (BIPOC) community members; and

Whereas the meeting defeated the Queer Arabs of Halifax and the Nova Scotia Rainbow Action Project’s Anti-Pinkwashing petition which had the support of over 500 community members; and

Whereas participants at the meeting passed a resolution that prohibits censorship of Halifax Pride participants, even in the event of discrimination and harassment; and

Whereas the meeting resulted in harassment, alienation of and violence against 2SLGBTQIA+ and BIPOC attendees; and

Whereas through not preventing this harassment and violence the board of Halifax Pride has failed to fulfill their stated mandate to produce a Pride Festival that is “Accessible to all” and to “Reflect and celebrate the best of the LGBT2Q+ community and culture in Halifax and throughout Nova Scotia”; and

Whereas on October 20, 2016, a boycott of Halifax Pride was called for by local community groups, until the following demands are met:

1. Recognize the illegitimacy of the AGM proceedings, including the board elections, and acknowledge that this illegitimacy represents an abject failure of Halifax Pride to meet its mandate;

2. Immediately call for a Special General Meeting to facilitate changes to the Board to ensure inclusivity through the allocation of seats for BIPOC Board members. This Policy on Director Appointments must see that BIPOC positions are filled before the society is able to proceed with any of its work;

3. Amend its membership criteria at this Special General Meeting so that 2SLGBTQIA+ individuals are ensured the opportunity to have their concerns heard and addressed directly by the Board of Directors. In the event that the Board is unable to address the concerns, a non-oppositional, non-hierarchical space will be facilitated in which the concerns can be mediated by a third party, and

Whereas Local 34 and the Canadian Federation of Students-Nova Scotia have joined the boycott; therefore

Be it resolved that the Canadian Federation of Students demonstrate support for the demands of the boycott by sending a letter to Halifax Pride; and
Be it further resolved that the Canadian Federation of Students encourage member locals across the country to do the same.

CARRIED

o. Proposal to support Standing Rock

2016/11:125 MOTION TO SUPPORT STANDING ROCK & #NODAPL
Local 105/Local 82
Whereas Indigenous and non-Indigenous water protectors stand in peaceful solidarity to stop the construction of the Dakota Access pipeline that intends to pass through Indigenous sacred lands and water ways of the Standing Rock Sioux Tribe Reservation in North Dakota; and
Whereas National Aboriginal Caucus’s Where’s the Justice Campaign pillar 3 mandates that Canadian Federation of Students advocates for land and water rights; and
Whereas the Sacred camp site is heading into the fidget temperatures and is in desperate need for Winter shelter and camping gear to sustain the colder months; and
Whereas water protectors are planning to hold this sacred site until their lands and water rights are no longer being violated; and
Whereas the National Aboriginal Caucus voted in favour to donate $3,500.00 to the winterizing of Oceti Sakowin camp; therefore
Be resolved that Canadian Federation of Students and Provincial components stand in solidarity with the Standing Rock Sioux Tribe via letters of support, encourage other local to create motions that encourage support during local rallies, donations of money, food, volunteers and supplies to the Oceti Sakowin camp
Be it further resolved that the Canadian Federation of Students National office match the financial donation that the National Aboriginal Caucus has decided to donate unanimously.

2016/11:126 MOTION TO AMEND
Local 71/Local 109
Be it resolved Motion-2016/11:125 be amended to include the following clause:
Be resolved that Canadian Federation of Students stand in solidarity with the Standing Rock Sioux Tribe via letters of support, encourage other locals to create motions that encourage support and donations of money, food and supplies
CARRIED

2016/11:127 MOTION TO AMEND
Local 71/Local 105
Be it resolved Motion-2016/11:125 be amended to include the following clause:
Be it further resolved that the Canadian Federation of Students match the financial donation of $3500.00 that the National Aboriginal Caucus has decided to donate unanimously.
CARRIED

2016/11:125 CARRIED AS AMENDED

p. Proposal to support the Sikh community

2016/11:126 MOTION TO SUPPORT THE SIKH COMMUNITY
Local 82/Local 34
Whereas Jagmeet Singh, Deputy Leader of the Ontario New Democratic Party and graduate of the University of Western Ontario and York University, moved Private Members Bill 79 in June 2016 that, in the opinion of the House, the government of Ontario should recognize the state-organized violence perpetrated against the Sikhs throughout India as a genocide; and
Whereas the assembly voted 22 aye (predominantly NDP and PC members) and 40 nay (predominantly Liberal); and
Whereas the Sarbat Khalsa 2016, a deliberative assembly, planned for November 10, 2016 at Talwandi Sabo (Bathinda), was denied the permission to be held by the Punjab High Court on November 6, 2016; and
Whereas over 190 organizers have been detained as “preventative custody”, over 1000 others detained or arrested and hundreds of army personnel have been deployed at Talwandi Sabo; and
Whereas North American and European human rights advocacy NGO’s have filed a complaint with the United Nations Human Rights Council (UNHRC) on November 9, 2016 against the Punjab government’s denial of permission to hold a peaceful gathering; and

Whereas on November 20, 2016 the next Sarbat Khalsa had been announced to be held on December 8, 2016; therefore

Be it resolved that the Federation’s National Executive write a letter to the provincial governments, federal government and the UNHRC in solidarity against the oppression of all peoples around the world, in allyship with Sikhs across the world and in support of Jagmeet Singh’s private members bill calling upon the government of Ontario to recognize the state-organized violence perpetrated against Sikhs throughout India as a genocide.

CARRIED

2016/11:127 MOTION
Local 82/Local 88
Be it resolved the campaigns and government relations report be adopted.
CARRIED

5. PRESENTATION OF POLICY REVIEW AND DEVELOPMENT COMMITTEE REPORT

National Graduate Caucus Chairperson Carissa Taylor highlighted sections of the Policy Review and Development Committee Report.

a. Proposal on taxation policy

2016/11:010 MOTION TO AMEND ISSUES POLICY
Local 78/Local 109

Whereas our movement’s commitment to universal post-secondary education is supported by quality research that indicates revenue sources for the achievement of this ultimate goal;

Whereas this research should be informed and directed by the policies of our organization, as established by delegates of member locals;

Whereas research produced by the Federation supports both our lobbying as well as mobilization efforts;

Whereas the state’s ability to raise revenues in a socially-conscious, progressive manner, is critical to our movement’s aims;

Whereas established discourses around globalization and austerity continue to threaten the state’s ability to effectively raise corporate tax revenues;

Whereas the threat of capital flight is used to discourage effective taxation of corporations both domestically and internationally, and has been significantly questioned in jurisdictions with strong industrial development policies such as Norway with both economic growth and higher corporate tax rates;

Whereas advocacy around increased corporate tax rates is most effective where we consider the rates at which corporations are effectively taxed (i.e. the revenue actually collected) rather than the statutory taxation rate set by governments, with full knowledge that a substantial portion of the potential revenue from this source will be avoided or evaded, often by legal means;

Whereas the current Federation policy on “Taxation” only discusses progressive income tax and no other forms of progressive taxation;

Be it resolved that the Federation’s policy on “Taxation” be amended to read:

Taxation

Preamble A progressive tax system, where people with more disposable income pay a higher percentage of their income in tax than do those with less income, combined with universally accessible social programs, such as health care and education, ensures equity in society regardless of income. Such a progressive system is necessary for the equitable well being of all members of society.

A progressive tax system should consider not only individual income taxes, but corporate tax rates as well. The Federation recognizes that due to legal avoidance mechanisms, corporations are often taxed at a lower effective rate than the statutory rate established by governments.

The Federation has long advocated that post-secondary education should be paid for through a progressive system of taxation rather than through up-front costs. Graduates of post-secondary education typically earn more throughout their lifetime, thereby contributing more in taxes to pay for the cost of their education. Such a
system is required in order to fund the various social programs necessary for the advancement of a nation’s goals, and also to reduce the up-front barriers of post-secondary education, and most specifically user fees.

Policy The Federation supports a progressive system of taxation in Canada that recognizes the financial stress on students in lower tax brackets; The Federation also believes that a progressive tax system is the ideal way to pay for post-secondary education as post-secondary education is a public good; The Federation also believes that a progressive tax system includes effective mechanisms for corporate taxation; Further, the Federation supports enhanced funding for post-secondary institutions as a result of the revenue raised by increasing the number of higher tax brackets.

Be it further resolved that the Federation researcher establish relationships with research centres linking effective taxation policies and laws with human rights objectives, such as the Centre for Economic and Human Rights;

Be it resolved that the issue of effective corporate tax rates, in addition to the formal rates, be incorporated in future lobby documents to support further revenue sources to support free education.

CARRIED

b. Proposal on cannabis policy

2016/11:053 MOTION TO ADOPT ISSUES POLICY
Local 102/Local 109

Whereas in the Throne Speech of 2015, the Government of Canada made a commitment to legalize cannabis. This commitment responds to changing public opinion about cannabis, including greater recognition of the benefits of cannabis for medical purposes, as well as less stigmatization about the recreational use of the product. The commitment to legalization also recognizes the problems of the criminalization of those who possess or grow cannabis, who are oftentimes people that are young, racialized, Indigenous, and from low socio-economic backgrounds. Those who are criminalized for their possession of cannabis are brought into the justice system, which is inappropriate given the relative lack of harm that is caused by the use of cannabis. The effects of criminalization are more harmful than the use of cannabis itself.

Whereas we move toward a system in which cannabis is legalized for those of a yet undetermined age, we need to ensure that we do not criminalize those who are not of a legal age. Pulling children into the criminal justice system does not reap any benefits, but is instead likely to cause harm.

Whereas within this legalized system, we must ensure that corporate greed does not undermine public good. While tax revenue should be diverted to cannabis-related education, research, and development, growers should also have an obligation to invest into research and development to better understand cannabis and its medical potential. There is currently little research available on cannabis, including its benefits and risks, and the effects of different levels of Tetrahydrocannabinol (THC) and Cannabidiol (CBD). We must also ensure that those who need access to cannabis for medical purposes are able to access and afford the product.

Be it resolved that the following policy be adopted:

Cannabis Policy

Preamble

The Federation believes that in order to prevent people from entering the criminal justice system for minor offenses, cannabis should be legalized. The Federation also believes that the regulation of cannabis should be grounded in real evidence, and not rely upon ideas stemming from the stigmatization of cannabis. We believe that the legalization of cannabis opens up opportunities to better understand how it can be used for medical purposes, and that the revenue generated by the sales for cannabis for recreational purposes should be invested in education, and research and development to better understand the medical opportunities for cannabis.

Policy

The Federation supports:
- the legalization of cannabis for those who are the age of majority;
- the decriminalization of cannabis for everyone, regardless of the age;
- mandatory education for all who sell cannabis to the public;
- revenue from the sale of cannabis being used for education, research, and development;
- access to cannabis for all, at a reasonable price, including those in rural and northern locations; and
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- tax-free cannabis if it is for medical purposes.
The Federation opposes:
- the criminalization of anyone for possession of cannabis;
- loose government restrictions that allow for corporate monopolies and push out small growers;
- the exploitation of migrant workers by growers who seek to keep costs low by underpaying and mistreating workers; and
- public investment in the recreational cannabis market.

2016/11:128 MOTION TO AMEND ISSUES POLICY
Local 98/Local 7
Be it resolved that Motion 2016/11:05 be amended to read:

Cannabis Policy

Preamble
The Federation believes that the regulation of cannabis should be grounded in real evidence, and not rely upon ideas stemming from the stigmatization of cannabis. The Federation also believes that in order to prevent people, particularly those who are young, racialized, Indigenous, and from low socio-economic backgrounds, from entering the criminal justice system for minor offenses, cannabis should be legalized. We believe that the legalization of cannabis opens up opportunities to better understand how it can be used for medical purposes, and that the revenue generated by the sales for cannabis for recreational purposes should be invested in education, and research and development to better understand the medical opportunities for cannabis.

Policy
The Federation supports:
- the legalization of cannabis for those who are the age of majority;
- the decriminalization of cannabis for everyone;
- mandatory education for all who sell cannabis to the public;
- revenue from the sale of cannabis being used for education, research, development, social programs and health care;
- access to cannabis for all, at a reasonable price, including those in rural and northern locations; and
- tax-free cannabis if it is for medical purposes; and
- expunging the record of those convicted of minor cannabis related offences

The Federation opposes:
- the criminalization of anyone for possession of cannabis;
- loose government restrictions that allow for corporate monopolies and push out small growers;
- the exploitation of migrant workers by growers who seek to keep costs low by underpaying and mistreating workers; and
- public investment in the recreational cannabis market.

2016/11:053 CARRIED AS AMENDED
c. Proposal on elections policy

2016/11:057 MOTION TO AMEND ISSUES POLICY
Local 70/Local 109
Whereas the Government of Canada has committed to implementing a new electoral system before the next federal election; and
Whereas there currently sits the Special Committee on Electoral Reform to investigate which electoral system best represents the views of Canadians; and
Whereas electoral systems based on, or including elements of, proportional representation have been shown to increase voter turn-out amongst students and youth; and
Whereas the Canadian Federation of Students has an existing policy on elections calling for governments to take actions that will increase student and youth voter turn-out in elections; and
Whereas that policy does not explicitly endorse electoral systems based on, or including elements of, proportional representation; therefore
Be it resolved that the policy on Elections be amended to include:

The Federation supports:
- the introduction of electoral systems based on, or including elements of, proportional representation at the federal, provincial and municipal levels of government in Canada.
2016/11:129  MOTION TO REFER
Local 98/Local 68
Be it resolved that Motion-2016/11-057 be referred to the National Executive.
CARRIED

2016/11:057  REFERRED
d.  Proposal on international student fee policy

2016/11:063  MOTION TO AMEND ISSUES POLICY
Local 103/Local 109
Whereas International Students are presently assessed tuition at a higher rate than domestic students; and
Whereas increases in International Students' assessed fees are often disproportionate to increases in domestic students' rates; and
Whereas restricting the rate in which tuition rates can be increased does not harm existing policies on tuition rates; therefore
Be it resolved that notwithstanding current policy on tuition fees, the Federation amend the existing policy stance on International Students to include advocacy for a mandate to lock International Student fee increases to the same percentage as domestic students.
Be it further resolved that the Federation encourage each Provincial component and each local to pass similar policies.

2016/11:130  MOTION TO POSTPONE
Local 103/Local 37
Be it resolved that Motion-2016/11-063 be postponed to the June 2017 National Semi-Annual General Meeting.
CARRIED

2016/11:063  POSTPONED

2016/11:131  MOTION
Local 37/Local 35
Be it resolved the policy review and development report be adopted.
CARRIED

6.  PRESENTATION OF ORGANISATIONAL AND SERVICES DEVELOPMENT COMMITTEE REPORT
Deputy Chairperson Anne-Marie Roy highlighted sections of the Organisational and Services Development Report.

   a.  Proposal to adjust petition requirements

2016/11:025  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas a petition for a vote on certification must be signed by at least 10% of the students belonging to a local student association, but a petition for a vote on decertification must be signed by at least 20% of the students belonging to a local student association; and
Whereas this discrepancy has been a source of controversy for many years; and
Whereas there have been multiple attempts to eliminate or reduce this discrepancy; and
Whereas a threshold of 20% is unduly burdensome;
Be it resolved that Bylaw I.3.a.iii be amended to read:
The students collectively belonging to a local student association will have the sole authority to initiate a vote on decertification, as described by Bylaw I, Section 6, by submitting to the National Executive of the Federation a petition, signed by not less than fifteen percent (15%) of such students, calling for a vote.
CARRIED

   b.  Proposal to create question period

2016/11:027  MOTION TO AMEND STANDING RESOLUTION
Whereas the Federation is a large organization with a geographically dispersed membership; and
Whereas the members of the Federation are therefore only able to meet twice per year; and
Whereas general meetings provide members with an opportunity to interact directly with their
elected leaders; and
Whereas the ability to ask questions in a formal, public setting is an important element of
accountability; therefore

Be it resolved that the following be adopted as Standing Resolution 3.10:

10. The opening plenary of each general meeting shall include thirty (30) minutes in which
members may ask questions of the National Executive.

2016/11:132  MOTION TO AMEND
Local 97/Local 68
Be it resolved that Motion-2016/11-025 be amended to read:

Be it resolved that the following be adopted as Standing Resolution 3.6 (Plenary Rules and
Procedures, 3.6 Allocation of Plenary Time).

CARRIED

2016/11:133  MOTION TO AMEND
Local 97/Local 68
Be it resolved that Motion-2016/11-025 be amended to read:

3.6 (b) A minimum of thirty (30) minutes shall be allocated during plenary during which members
may ask questions of the National Executive.

CARRIED

2016/11:134  MOTION TO AMEND
Local 73/Local 75
Be it resolved that Motion-2016/11-025 be amended to read:

Standing Resolution Item 10

At each annual general meeting and semi-annual general meeting of the Canadian Federation of
Students-Services, the national executive report will be presented on the second day and this
presentation will include a question period of at least thirty (30) minutes. The National Executive
report will be distributed to members on the first day.

DEFEATED

2016/11:027  CARRIED AS AMENDED

c. Proposal on membership referenda

2016/11:029  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas the sovereignty of the student movement and the autonomy of each local student
association are guiding principles of the Federation; and
Whereas the students belonging to each local student association should, in accordance with the
principle of autonomy, be permitted to debate certification and decertification among themselves; and
Whereas the Federation should, out of respect for the autonomy of the students belonging to each
local student association, limit the participation of representatives of the Federation in certification
votes and decertification votes; and
Whereas the Federation should similarly eliminate the participation of representatives of other local
student association in certification votes and decertification votes; therefore

Be it resolved that Bylaw I.4.d.ii be amended to read:

Only members of the local student association, members of the National Executive, and officers of the
applicable provincial component shall be permitted to participate in the campaign.

Be it further resolved that Bylaw I.6.e.ii be amended to read:

Only members of the local student association, members of the National Executive, and officers of the
applicable provincial component shall be permitted to participate in the campaign.

DEFEATED
The following member local students’ union noted opposition to Motion-2016/11:029: Local 30, Local 111, Local 98, Local 103, Local 34, Local 24, Local 31 and Local 92.

d. Proposal on online documents

2016/11:031 MOTION TO ADOPT OPERATIONS POLICY
Local 98/Local 109

Whereas the Federation is a member-driven organization; and
Whereas, if the Federation is to remain a member-driven organization, it must ensure that all members and students have access to essential information; and
Whereas “essential information” includes the Federation’s constating documents and audited financial statements, as well as the minutes of general meetings and meetings of the National Executive; therefore

Be it resolved that the section of the Federation Documents Policy entitled “Online Documents” be struck; and

Be it further resolved that the following be adopted as Operations Policy:

**Access to Information Preamble** In order to ensure that all members and, where appropriate, all students have access to essential information, the Federation shall take the necessary measures to ensure that the relevant information is readily available, either publicly or upon reasonable request. The Federation shall endeavour to, at all times, be able and willing to grant reasonable requests for information without undue delay.

**Public Information**

The Federation shall ensure that the current Bylaws, Policies, and Standing Resolutions of the Canadian Federation of Students, the Canadian Federation of Students-Services, and every provincial component are publicly available to all members and students at www.cfs-fcee.ca. It shall make the minutes of the last six (6) National General Meetings and the audited financial statements for the last five (5) fiscal years available alongside the documents listed above.

For greater clarity, the Federation shall present the audited financial statements of the Canadian Federation Students and the Canadian Federation of Students-Services separately.

**Written Notice**

For the purposes of the Bylaws and Policies, the Federation shall accept email as a form of written notice.

2016/11:135 MOTION TO AMEND
Local 97/Local 37

Be it resolved that the following line be struck from Motion-2016/11:031: “and every provincial component.”

CARRIED

2016/11:031 CARRIED AS AMENDED

e. Proposal on referenda voting

2016/11:033 MOTION TO AMEND BYLAWS
Local 98/Local 109

Whereas a recent decision of the Ontario Superior Court of Justice suggested that the rules governing voting in certification referenda and decertification referenda are “out of step with the times”; and

Whereas the same decision noted that “in this era of electronic communication and distance learning, voting by paper ballot at a voting station seems antiquated and impractical”; and

Whereas the decision further noted that “it would be easy to envision any number of situations ... in [which] it could be argued that the requirements prescribed by the Bylaws [of the Federation] lead to hardship or unfairness” for some students; and

Whereas the decision was, despite this criticism, ultimately favourable to the Federation; and
Whereas, in light of this decision, the Federation should permit the use of electronic voting in conjunction with the continued use of paper ballots; therefore

Be it resolved that Bylaw I.4.f.i be amended to read:

Voting must be conducted both electronically and by paper ballot, such that a voter may vote either on their personal electronic device or at a polling station. Electronic voting must be administered by a third party chosen by the Chief Returning Officer. Subject to an agreement between the Federation and the local student association, voting may also take place at a general meeting of the local student association or by mail-out ballot.

Be it further resolved that Bylaw I.6.g.i be amended to read:

Voting must be conducted both electronically and by paper ballot, such that a voter may vote either on their personal electronic device or at a polling station. Electronic voting must be administered by a third party chosen by the Chief Returning Officer. Subject to an agreement between the Federation and the local student association, voting may also take place at a general meeting of the local association.

2016/11:136  MOTION TO POSTPONET Local 105/Local 90

Be it resolved that Motion-2016/11:033 be postponed to the June 2017 general meeting.

CARRIED

2016/11:033 POSTPONED

f. Proposal on responsibilities of the National Executive

2016/11:035 MOTION TO AMEND BYLAWS

Whereas the National Executive is defined by the Bylaws as the board of directors of the Federation; and

Whereas the officers and employees of a corporation should not be permitted to initiate legal action on behalf of the corporation, or to approve a legal settlement to which the corporation is a party, without the explicit approval of the board of directors of the corporation; and

Whereas jurisdiction over legal matters should reside with the National Executive as a whole; therefore

Be it resolved that the following be adopted as Bylaw IV.2.l:

j. shall have the exclusive authority to initiate legal action on behalf of the Federation, and to approve any legal settlement to which the Federation is a party;

CARRIED

g. Proposal on minutes

016/11:037 MOTION TO ADOPT OPERATIONS POLICY

Whereas the Federation represents approximately 500,000 students; and

Whereas very few of the students represented by the Federation will ever attend a general meeting; and

Whereas it is therefore especially important that the minutes of general meetings provide a record of what is said as well as what business is transacted; and

Whereas meetings of the National Executive should also be minutcd; and

Whereas the minutes of meetings of the National Executive should be available to all members; therefore

Be it resolved that the following be adopted as Operations Policy:

Minutes

Minutes should provide a record of what is said as well as what business is transacted. Therefore, the minutes taken by the Federation shall include summaries of all substantive contributions made by individual speakers. A representative of a local student association shall be identified in the minutes by their local number. A representative of the Federation shall be identified by their title. Any other speaker explicitly granted speaking rights by a vote of the assembly shall be identified by their name.

Minutes of National Executive Meetings

Meetings of the National Executive shall be minuted, and the minutes shall be presented for information at the next National General Meeting. Nothing shall inhibit the ability of the National Executive to move in camera in
order to discuss genuinely confidential matters, although no vote may be conducted in camera.

2016/11:137  MOTION TO AMEND
Local 98/Local 109
Be it resolved that "all substantive" be deleted from Motion-2016/11:037.

2016/11:138  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:037 and Motion-2016/11:137 be postponed to the June 2017 general meeting.
CARRIED

2016/11:037 POSTPONED
2016/11:137 POSTPONED

h. Proposal on the use them they/them

2016/11:043  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas the constating documents of the Federation should use gender-neutral language throughout; and
Whereas neither he/him pronouns nor she/her pronouns are gender-neutral, as they are not inclusive of non-binary individuals; therefore
Be it resolved that the Bylaws be amended such that they/them pronouns are used throughout
Be it further resolved that the Policies and Standing Resolutions also be so amended.
CARRIED

i. Proposal on National Aboriginal Caucus

2016/11:067  MOTION
Local 71/Local 109
Whereas the term "Aboriginal" is a government imposed term that has caused division in the Indigenous community; and
Whereas the term "Aboriginal" is no longer used by the federal government to name their First Nations, Metis and Inuit communities; and
Whereas members of the caucus are responsible for determining any name change to the caucus; therefore
Be it resolved that the National Aboriginal Caucus be renamed the National Indigenous Caucus; and
Be it further resolved that all areas in the Federations governing documents referring to 'Aboriginal' be replaced with 'Indigenous'.

2016/11:139  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:067 be postponed to the June 2017 general meeting.
CARRIED

j. Proposal to investigate speaker service

2016/11:077  MOTION
Local 105/Local 109
Whereas students on campus become engaged by attending keynote speakers; and
Whereas most high--profile guest speakers are associated with a high cost, that may limit smaller students’ unions from booking them for their members; and
Whereas the Federation has in the past, provided financial support to member locals, by organizing speakers series tours, including speakers such as David Suzuki and Angela Davis, and
Whereas students shouldn’t be limited to share of knowledge and engagement, due to financial barriers; therefore,
Be it resolved that the Federation investigates the possibility of a service that could provide high-profile speakers for all member locals.

2016/11:140  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11-077 be postponed to the June 2017 general meeting.
CARRIED

2016/11:077  POSTPONED

k. Proposal to create a Trans Constituency

2016/11:021  MOTION
Local 36/Local 109
Whereas trans folk face experiences and difficulties different than those in the queer community (experiences that may be more comfortably discussed in a constituency of those facing similar experiences); and
Whereas the Queer and Trans Constituency is a closed, safe space for queer and trans folk which may not be able to adequately provide the appropriate space for trans folks to come together;
Be it resolved that a Trans Constituency be created that is open to those, in the trans community, including those that identify as trans, non-binary, genderqueer, and of trans experience.

2016/11:141  MOTION TO AMEND
Local 99/Local 37
Be it resolved that Motion-2016/11:021 be amended as follows:
Be it resolved that a Trans Constituency be created that is open to those in the trans community in whose identities include but are not limited to trans, non-binary, genderqueer, two-spirited people and of trans experiences; and
Be it further resolved that the access to the Trans Spectrum Space not prevent delegates from attending Women’s Constituency; and
Be it further resolved that the National Executive submit a motion for the November 2017 meeting to formally create a Trans Spectrum Constituency within the bylaws of the Federation; and
Be it further resolved that there be open space created at the June 2017 General Meeting of the Federation for members of the trans spectrum community to discuss the direction, goals and terms of reference for the Constituency.
CARRIED

2016/11:021  CARRIED AS AMENDED

l. Proposal regarding referenda

2016/11:039  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas votes to certify and votes to decertify should, to the greatest extent possible, be governed by the same rules; and
Whereas permitting three votes per three-month period is more realistic than the current two votes per three-month period; therefore
Be it resolved that Bylaw 1.6.b.iii be amended to read:
There shall be no more than three (3) votes to decertify in any (one) period of ninety (90) consecutive days
Be it further resolved that the following be adopted as Bylaw 1.4.1:
Schedule
There shall be no more than three 3) votes to certify in any one (1) period of ninety (90) consecutive days.

2016/11:142  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:039 be postponed to the June 2017 general meeting.
CARRIED

2016/11:039  POSTPONED
m. Proposal regarding general meeting committees

2016/11:041 MOTION TO AMEND STANDING RESOLUTION
Local 98/Local 109

Whereas, while the committee system is a procedural necessity, the standing committees struck at each National General Meeting should be as open and accessible as possible; therefore

Be it resolved that Standing Resolution 1.2.b be amended to read:
Delegates who have not been selected to participate in a subcommittee of plenary shall have the right to observe the proceedings of a subcommittee meeting but shall not have speaking rights unless 1/2 of the voting subcommittee delegates decide otherwise.

2016/11:143 MOTION TO POSTPONE
Local 105/Local 90

Be it resolved that Motion-2016/11:041 be postponed to the June 2017 general meeting.

CARRIED

2016/11:041 POSTPONED

n. Proposal regarding referenda petition

2016/11:045 MOTION TO AMEND BYLAWS
Local 98/Local 109

Whereas it is important that students be able to remove their names from all petitions, including certification petitions; and

Whereas there is a difference between being able to remove one’s name from a petition and the practice of “counter-petitioning”, in which students are encouraged to remove their names from a petition in order to prevent a vote from taking place; and

Whereas attempting to prevent a vote from taking place is anti-democratic; and

Whereas “counter-petitioning” is not and has never been explicitly permitted by the Bylaws, and should now be explicitly prohibited; therefore

Be it resolved that Bylaw I.6.a be amended to include:
No representative of the Federation or representative of a local student association may encourage a student to request that their name be removed from a petition.

Be it further resolved that Bylaw 1.3.a.ii be amended to read:
The students collectively belonging to a local student association will have sole authority to initiate, by petition signed by not less than ten percent (10%) of such students and delivered to the National Executive, a vote to certify as described in Bylaw 1, Section 4. A student may request that their name be removed from a petition. If the National Executive receives such a request in writing, before the conclusion of the verification process of the petition, the name must be struck from the petition. The name shall not be included in the total number of names on the petition. No representative of the Federation or representative of a local student association may encourage a student to request that their name be removed from a petition.

2016/11:144 MOTION TO POSTPONE
Local 105/Local 90

Be it resolved that Motion-2016/11:045 be postponed to the June 2017 general meeting.

CARRIED

2016/11:045 POSTPONED

o. Proposal regarding large and small institutes

2016/11:047 MOTION TO AMEND STANDING RESOLUTION
Local 98/Local 109

Whereas Standing Resolution 17 defines a “large institution” as having at least 8,000 students and a “small institution” as having no more than 7,999 students; and

Whereas, as a result of increasing enrolment, two-thirds of the institutions whose students are represented in the Federation now qualify as large institutions; and
Whereas the definitions should now be brought into line with the current size of the institutions whose students are represented in the Federation;
Whereas, in order to account for the existence of multiple student associations at the same university, the definitions should consider the size of the institution rather than the size of the student association; therefore

Be it resolved that Standing Resolution 17.3 be amended to read:

The members of the Caucus of Large Institute Associations shall be member locals whose members are enrolled in an institute with at least 10,000 total students.

Be it further resolved that Standing Resolution 17.4 be amended to read:

The members of the Caucus of Small Institute Associations shall be member locals whose members are enrolled in an institute with no more than 9,999 total students.

2016/11:145  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:045 be postponed to the June 2017 general meeting.
CARRIED

2016/11:047  POSTPONED

p.  Proposal regarding general meeting committees

2016/11:049  MOTION TO ADOPT STANDING RESOLUTION
Local 98/Local 109
Whereas every member of the Federation has the right to move motions at general meetings; and
Whereas many motions are referred to the three Standing Committees for review; and
Whereas the mover of a motion should always be able to speak in favour of said motion, including when said motion is before the relevant Standing Committee; therefore

Be it resolved that the following be adopted as Standing Resolution 1.2.d:

The mover of a motion that is before a Standing Committee shall be granted speaking rights for the duration of the debate on said motion.

2016/11:146  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:049 be postponed to the June 2017 general meeting.
CARRIED

2016/11:049  POSTPONED

q.  Proposal regarding definition of delegates

2016/11:051  MOTION TO AMEND BYLAWS
Local 98/Local 109
Whereas the Bylaws of the Federation are enacted in the name of “the students of Canada”; and
Whereas the student movement is, and must remain, a movement led by students and their elected representatives; and
Whereas it is therefore inappropriate for non-students to represent students at National General Meetings; therefore

Be it resolved that definition of “delegate” be amended to read:

For all purposes of these Bylaws, a “delegate” shall be any student of a member local student association, having paid the applicable general meeting delegates fee.

2016/11:147  MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:051 be postponed to the June 2017 general meeting.
CARRIED

2016/11:051  POSTPONED

r.  Proposal on general meeting schedule

2016/11:059  MOTION
Local 103/Local 109
Whereas the Closing Plenary is a vital component of both General Meetings; and
Whereas many General Meetings have motions omnibusced, with insufficient time to properly
debate matters; and
Whereas the purpose of the General Meetings is for Member Locals to discuss the governing of the
Federation, and time spent on workshops does not further the governing of the Federation;
therefore

Be it resolved that future General Meetings be reconfigured to account for the entirety of the final
day to be for Closing Plenary, with a two hour break each for lunch and dinner.
Be it further resolved that the time allocated for workshops be removed from the middle of the day,
and replaced with committee meetings, and offer optional workshops in the evening.

2016/11:148 MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion 2016/11:059 be postponed to the June 2017 general meeting.
CARRIED

2016/11:051 POSTPONED

s. Proposal on Federation budget

2016/11:061 MOTION TO SEPARATE BUDGETS AND PUBLISH ONLINE
Local 103/Local 109
Whereas the financial matters of the Federation are important to all locals, and a proper budget is
essential to ensuring appropriate usage of student funding; and
Whereas timely access to the financial records of the Federation is the right of each member local;
and
Whereas the Canadian Federation of Students and the Canadian Federation of Students - Services
are two separate entities; therefore:

Be it resolved that all CFS budgets, including the previous year’s projections, be available online no
more than one week after each General Meeting, updated with the most recent year-to-date
expenses; and
Be it further resolved that CFS, and CFS- Services be required to produce their own independent
budget, both to be adopted by the membership at General Meetings.

2016/11:149 MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion 2016/11:061 be postponed to the June 2017 general meeting.
CARRIED

2016/11:061 POSTPONED

t. Proposal on membership tool

2016/11:069 MOTION
Local 105/Local 109
Whereas CRM (customer relationship management) programs, such as NationBuilder and
Salesforce have helped many not for profit organizations, as well as various labour unions, to
maintain contact with their membership, in an organized fashion; and
Whereas Excel has become extremely difficult to maintain databases, and only offers a simplistic
way of organizing; and
Whereas member locals are required to mobilize students and volunteers on campus; therefore,

Be it resolved that the Federation investigates in a CRM program that could benefit all member
locals, at a low cost.

2016/11:150 MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion 2016/11:069 be postponed to the June 2017 general meeting.
CARRIED

2016/11:069 POSTPONED
u. Proposal on mental health services

2016/11:073  **MOTION**
Local 105/Local 109
Whereas the Federation has launched a robust mental health campaign with the goal of making campus mental health services more accessible, intersectional, and diverse;
Whereas access to specialized mental health care can be extremely costly and therefore inaccessible to many of our members;
Whereas as part of the National Student Health Network and through our provider Green Shield Canada, we have the opportunity to negotiate improved coverage for mental health services, such as psychological care;
Whereas many locals are proud to be a part of a national student health network that utilizes a not for profit health plan provider;
Be it resolved that the Federation investigate opportunities for more robust coverage for mental health services through Green Shield Canada and the National Student Health Network.

2016/11:151  **MOTION TO POSTPONE**
Local 105/Local 90
Be it resolved that Motion 2016/11:073 be postponed to the June 2017 general meeting.
CARRIED

v. Proposal on mental health services

2016/11:083  **MOTION**
Local 61/Local 109
Whereas Bylaw 15.4.c states that the “audited financial statements for the preceding financial year shall be presented to the members at each semi-annual general meeting”; and
Whereas the last audited financial statements presented to any semi-annual general meeting were the statements for the financial year ending June 30, 2013; and
Whereas close to one third of a decade—three years, three months and one-week (as of October 7)—has passed since the end of the last fiscal year for which audited financial statements have been presented for consideration to the member student unions; and
Whereas the audited financial statements serve as a fundamental basis on which the member student unions make decisions about the future of the organization; and
Whereas the audited financial statements serve as a fundamental basis for the member student unions to judge the performance of the elected board members, especially those who may be seeking re-election; and
Whereas in order for the Federation to function democratically as the Constitution and Bylaws envision, the Bylaws, Policies and Standing Resolutions of the Federation, and the Canada Not-for-profit Corporations Act, establish the voting members’ right to information, particularly financial information, in order for them to make sound financial decisions; and
Whereas in the absence of audited financial statements the member student union have been functioning in a proverbial vacuum when trying to make financial and related decisions for the past two years; and
Whereas as a consequence one must reach the obvious conclusion that the Federation has ceased to function as a democracy insofar as representatives at Federation general meetings and even elected board members have been deprived of the information necessary upon which to represent their constituents; and
Whereas “taxation without representation” cannot be tolerated, whether in the case of a government or an organization within civil society; and
Whereas the membership fees paid by member student unions during the 2015-16 and current membership years amounted to “taxation without representation” therefore
Be it resolved that any member students’ union that feels it did not receive sufficient financial information on which to make sound decisions during the 2015-16 membership year be entitled to a full refund of its membership fees for the year; and
Be it further resolved that any member student union that feels it has not received sufficient financial information on which to make sound decisions for the current membership year (i.e. 2016-17) be entitled to a full refund of its membership fees for the year.

2016/11:152 MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:083 be postponed to the June 2017 general meeting.
CARRIED

2016/11:083 POSTPONED
w. Proposal on referenda petitions

2016/11:085 MOTION TO AMEND BYLAWS
Local 49/Local 109
Whereas students collectively belonging to a local student association have sole authority to start petitions to join (certify) and leave (decertify) the Federation; and
Whereas valid petitions to certify require signatures from at least (10%) of students and petitions to decertify require signatures from at least percent (20%) of students belonging to a student association; and
Whereas perennial discussion on the different thresholds has distracted from the campaigns work of the Federation; and
Whereas the Federation is committed to empowering students and maintaining fair, consistent processes;
Be it resolved that the bylaws be amended such that a vote on certification or decertification from the Federation can be initiated by a petition signed by not less than fifteen percent (15%) of students collectively belonging to a member local student association; and
Be it further resolved that Bylaw 1.3 a. ii be amended to read as follows:
The students collectively belonging to a local student association will have sole authority to initiate, by petition signed by not less than fifteen percent (15%) of such students and delivered to the National Executive, a vote to certify as described in Bylaw I, Section 4.

Be it further resolved that Bylaw 1.3 a. iii be amended to read as follows:
The students collectively belonging to a local student association will have sole authority to initiate a vote on decertification, as described in Bylaw I, Section 6, by submitting to the National Executive of the Federation a petition, signed by not less than fifteen percent (15%) of such students, calling for the vote.

Be it further resolved that Bylaw 1.6 be amended to reflect this change and that the first paragraph of Bylaw 1.6 be amended to read as follows:
As per Bylaw I, Section 3.a.iii a petition calling for a vote on decertification shall be signed by no less than fifteen percent (15%) of the students collectively belonging to the member local student association and delivered to the National Executive of the Federation.

Be it further resolved that any other reference to this threshold in any operating documents or publications of the Federation be amended to reflect this change.

2016/11:153 MOTION TO POSTPONED
Local 105/Local 90
Be it resolved that Motion-2016/11:085 be postponed to the June 2017 general meeting.
CARRIED

2016/11:085 POSTPONED
2016/11:087  MOTION TO CREATE A COUNCIL OF CONSTITUENCY REPRESENTATIVES
Local 49/Local 109

Be it resolved that the Federation create a Council of Constituency representatives on a twelve-month trial basis, commencing at the end of the November 2016 Annual General Meeting; and

Be it further resolved that the following terms of reference shall guide the Council for a period of one year and that the National Executive provide a recommendation on formalizing the Council structure at the June 2017 Semi-Annual General Meeting

Terms of Reference for the Council of Constituency Representatives

1. Objectives
   The objectives of the Council shall be:
   a. to promote the principles and purposes of the Federation;
   b. to promote communication and cooperation between constituency group members in post-secondary educational institutions across Canada;
   c. to provide assist in the development of and provide feedback related to campaigns, advocacy and representation

2. Composition
   d. Commissioners
      The Council shall be comprised of the following voting members, not to exceed one (1) representative per constituency:
      i. Francophone Students Commissioner
      ii. International Students Commissioner
      iii. National Aboriginal Caucus Chairperson
      iv. Part-Time and Mature Students Commissioner
      v. Queer Students Commissioner
      vi. Racialized Students Commissioner
      vii. Student Artists Commissioner
      viii. Students with Disabilities Commissioner
      ix. Women's Commissioner

   e. The Council shall be comprised of the following non-voting members:
      i. National Chairperson
      ii. National Deputy Chairperson

3. Terms of Office of the Council
   The term of the office for the positions on the Council shall commence at the close of the Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

4. Meeting of the Council
   a. Frequency of Meetings
      The Council shall meet at least one (1) time between regularly scheduled General Meetings of the Federation and typically by teleconference.
   b. Quorum
      At least 4 of the voting positions on the Council that are currently filled shall constitute quorum for the transaction of business. Non-voting positions shall not count towards quorum.
   c. Notice of Meeting
      Formal notice of all Council meetings shall be communicated to each member of the Council no less than seven (7) days before the meeting is to take place. Meetings of the Council shall be held without notice, if all the Council representatives are present, or if those who are absent waive notice or signify their consent in writing to the meeting being held in their absence.
   d. Calling a Meeting
      The National Chairperson will coordinate meetings.
e. Number of Votes
   Each voting member of the Council shall have only one (1) vote.

5. Remuneration of Council members
   Voting members of the Council who are Commissioners as outlined in Section 1.a. shall receive a $500 honorarium for their term on the Council.

2016/11:154 MOTION TO POSTPONE
Local 105/Local 90
Be it resolved that Motion-2016/11:087 be postponed to the June 2017 general meeting.
CARRIED

2016/11:087 POSTPONED
The following member local students' unions noted opposition to tabling motions to the June 2017 general meeting: Local 103, Local 9, Local 47, Local 31, Local 24, Local 98, Local 92, Local 111, Local 30, Local 3, Local 26, Local 73, Local 4, Local 95 and Local 34.

7. PRESENTATION OF NOMINATING COMMITTEE REPORT
   Chief Returning Officer Alastair Woods announced that the following individuals were elected to the national executive board for the 2016-2017 term.

2016/11:155 MOTION
Local 109/Local 19
Be it resolved that the election of Coty Zacheriah as Chairperson for 2017-2018 be ratified.
CARRIED

2016/11:156 MOTION
Local 109/Local 19
Be it resolved that the election of Charlotte Kiddell as Deputy Chairperson for 2017-2018 be ratified.
CARRIED

2016/11:157 MOTION
Local 109/Local 19
Be it resolved that the election of Peyton Veitch as Treasurer for 2017-2018 be ratified.
CARRIED

2016/11:158 MOTION
Local 109/Local 19
Be it resolved that the ballots be destroyed.
CARRIED

8. OTHER BUSINESS

2016/11:159 MOTION
Local 35/Local 45
Whereas an Indigenous-led resistance by Land Protectors surrounding Lake Melville in Labrador is merely the latest in a series of struggles to preserve Indigenous rights, lands and waters, and ways of life in the face of colonial exploitation and violence; and
Whereas violent settler state actions have escalated against Land Protectors struggling to stop the flooding of the reservoir as part of the Muskrat Falls Project in recent months; and
Whereas Reconciliation between Indigenous and settler peoples means respecting Indigenous lands, waters, and ways of life, and always seeking the full and informed consent of Indigenous peoples before proceeding with projects on or near their land; and
Whereas the Federation opposes colonialism, and respects and honours the rights of Indigenous peoples; and
Whereas many of those resisting both as well as Muskrat Falls, are students fighting for their rights, their families and communities, and their futures; and
Whereas similar land- and water-defenses have taken place, and continue to take place, across Turtle Island; and

Whereas land- and water-defenders have also recently confronted settler violence and colonialism at Muskrat Falls in Labrador, and continue to struggle against the federally- and provincially-supported hydroproject there that threatens local communities, food and waterways, and traditional ways of life, including the traditions and sacred sites of Indigenous peoples inhabiting the region; and

Whereas opposition to Muskrat Falls has united members of NunatuKavut, Nunatsiavut and the Innu Grand Nation along with settlerLabradorians in resisting the project; and

Whereas the National Aboriginal Caucus has committed to donate $1000 toward the legal defense of Make Muskrat Right Land Protectors who are now facing charges over the defense of their land; therefore,

Be It Resolved that the Federation declare its solidarity with land- and water-protectors opposing the Muskrat Falls project as part of the Make Muskrat Right campaign; and

Be It Further Resolved that the Federation match the donation unanimously adopted by the National Aboriginal Caucus of $1000 toward the legal defense of Make Muskrat Right Land Protectors who are now facing charges over the defense of their land;

Be It Further Resolved That the Federation write letters to the Governments of Newfoundland and Labrador, Nova Scotia, and Canada in support of Land Protectors and the Make Muskrat Right campaign; and

Be It Further Resolved member locals be encouraged to write letters to the Governments of Newfoundland and Labrador, Nova Scotia, and Canada in support of Land Protectors and the Make Muskrat Right campaign.

CARRIED

2016/11:160 MOTION
Local 88/Local 37

Whereas Indigenous women in Canada are one of the most vulnerable people to fall victim to violence and discrimination

Whereas 12 Indigenous women have accused Provincial police of Val d’Or of extreme cases of abuse

Whereas November 18th 2016, the Crown prosecutors announced that they will not charge the six Quebec provincial police officers following an investigation into their alleged abuse of Indigenous women in Val-d’Or, Quebec

Whereas Canadian police officers need to be held accountable for their actions

Whereas Val-d’Or Mayor Pierre Corbeil, the Quebec Native Women’s Association, the Assembly of First Nations of Quebec and Labrador, New Democrat MP Romeo Saganash and now the Quebec government's own Status of Women Council are all calling for an independent inquiry on this matter.

Be it resolved that member locals be encouraged to send letters to the province of Quebec’s Minister of Justice and Minister of Public Security demanding justice for the Indigenous women of Val d’Or

Be it further resolved that the National executive at large write a letter demanding justice for the Indigenous women in Val d’Or to be sent to the Quebec Minister of Justice and the Minister of Public Security.

Be it further resolved that member locals be encouraged to promote the CFS Where’s the Justice campaign on their respective campuses with a specific focus on combatting violence against Indigenous women

Be it further resolved that member locals be encouraged to support organizing events in regards to violence against Indigenous women by First Nations, Inuit and/or Metis communities in their region.

2016/11:161 Motion to Amend
Local 11/Local 32

Be it resolved that Motion-2016/11:160 be changed as follows:

Be it resolved that all instances of “women” be changed to “women, girls and two-spirited people.”

CARRIED
2016/11:160  MOTION CARRIED AS AMENDED

2016/11:162  MOTION
Local 98/Local 99
Whereas trans and non binary people are subject to institutionalized violence and oppression across Turtle Island
Whereas Sunday, November 20th, is Trans Day of Remembrance,
Whereas University of Toronto “professor,” Jordan Peterson, who has been proven to have no expertise in the matters he has discussing, has been making and distributing videos and lectures with transphobic and anti-Black content, alleging that Bill C-16- an addition to the Canadian Human Rights Act to protect trans and non binary people from discrimination- impedes on free speech,
Whereas he has used s. 2 of Canada’s Charter of Rights and Freedoms to justify his ability to use his academic platform to make these statements and to entice hatred and violence across our campus and embolden transphobic incidents against our students and has consistently minimized incidents of anti-Blackness,
Whereas he largely opposes Bill C-16 on the premise that it is based on “falsehoods,” those “falsehoods” in question being the existence of trans and non binary identities,
Whereas he is, on multiple occasions, directly and indirectly advocating for harassment and discrimination, and is engaging in targeted harassment of vulnerable students at the University of Toronto,
Whereas he is currently making approximately $70,000 in donations in one year from creating transphobic content and financially benefits from the marginalization and oppression of trans and non binary students,
Whereas on Saturday, November 19th, one day before Trans Day of Remembrance, University of Toronto administration decided to hold an “academic forum” in which there is a debate on Bill C-16 and its relationship to free speech in which Jordan Peterson was given a platform to “debate,” despite deliberate opposition from trans and non binary students at the University, and their vocalization of the harm that a forum like this would subject them to,
Whereas framing this as a “debate” implies a balance of power between the oppressed and the oppressor,
Whereas the University of Toronto administration has proven, yet again, that it cares little for the safety and wellbeing of trans and non binary students,
Whereas the University of Toronto administration has shown us, yet again, that transphobia is institutionalized and systemic,
Whereas by conducting this debate, the University of Toronto has called into question the dignity and humanity of trans and non binary people,
Whereas the University of Toronto administration has been violent against and has been complicit in violence against our trans and non binary students,
Be it resolved that the Canadian Federation of Students releases a public statement condemning the University of Toronto administration and Jordan Peterson, addressed to Dean of Arts and Sciences David Cameron, Vice Provost Sandy Welsh, President Meric Gertler, and Vice President and Provost Cheryl Regehr in collaboration with trans and non binary students at the University of Toronto,
Be it further resolved that the Canadian Federation of Students encourages member locals to write similar public statements in solidarity against our administration,
Be it further resolved that the Canadian Federation of Students expand outreach, resources, and support through the Challenge Transphobia campaign actively seeking guidance and direction from the Queer and Trans Constituency and community organizations across the vicinity of its member locals.

2016/11:164  MOTION TO AMEND
Local 109/Local 98
Be it resolved that Motion 2016/11:163 be amended to read:
Be it resolved that the Canadian Federation of Students releases a public statement condemning the University of Toronto administration and Jordan Peterson, addressed to Dean of Arts and Sciences David Cameron, Vice Provost Sandy Welsh, President Meric Gertler, and Vice President
and Provost Cheryl Regehr in collaboration with trans and non binary and black students at the
University of Toronto,
Be it further resolved that the Canadian Federation of Students expand outreach, resources, and
support through the Challenge Transphobia and Challenge Racism campaign actively seeking
guidance and direction from the Queer and Trans Constituency and community organizations
across the vicinity of its member locals.
CARRIED

2016/11:162 MOTION CARRIED AS AMENDED

2016/11:089 MOTION
Local 35/Local 32
Whereas secrecy and transparency have become excessive on many university boards of
regents/governors around the country
Whereas authentic student representation on boards require the appointment of representatives
who are accountable to the students they represent
Whereas university governing boards have become in many cases little more than patronage
appointments representing the wealthy and the business community
Whereas governing boards ought to represent a more diverse range of classes, backgrounds and
experiences
Whereas the Local 35 student representative on the Board of Regents of Memorial University of
Newfoundland resigned her position on November 14, 2016, citing excessive secrecy, lack of
transparency, and bullying, harassment and intimidation of student representatives as key reasons
for her resignation
Therefore Be It Resolved That member locals of the Federation be encouraged to write letters to
the Board of Regents of Memorial University of Newfoundland; for increased transparency in the governance of Memorial
University of Newfoundland; for a more diverse and authentically representative Board of Regents
representing a true diversity of the province’s population; and for less secrecy/confidentiality in the
meetings and operations of the university’s Board of Regents
Be It Further Resolved That the Federation be encouraged to work with the Canadian Association
of University Teachers (CAUT) and other relevant organizations to push for increased transparency
and more diverse representation on university governing boards in this country.
CARRIED

2016/11:164 MOTION TO POSTPONE
Local 37/Local 41
Be it resolved that presentation of the national executive report be posted to the June 2017 national
general meeting.
CARRIED

The following member local students’ unions noted opposition to tabling the national executive
report to the June 2017 general meeting: Locals 34, 33, 61, 73,53, 103, 38, 47, 9, 106, 31, 24, 98,
92, 53, 73, 66, 75, 18, 13, 72, 4 and 67

10. ADJOURNMENT

2016/11:165 MOTION
Local 37/Local 90
Be it resolved that the meeting be adjourned.
CARRIED
The following member local students’ unions noted opposition adjourning the meeting: Local 103,
47, 9, 31, 24, 98, 92, 61, 33, 53, 66, 73, 75, 18, 13, 72, 4 and 34
ATTENDANCE
35th Annual National General Meeting of the Canadian Federation of Students(-Services)
Friday, November 18, to Monday, November 21, 2016

DELEGATIONS

BRITISH COLUMBIA

Local 3
University of British Columbia Students Union
Okanagan
Kimberly Rutledge
Daman Bual
Blake Edwards

Local 18
Douglas Students’ Union
Aran Armutlu
Tracy Ho

Local 26
Kwantlen Student Association
Alex McGowan

Local 33
Emily Carr Students’ Union
Michael Olson

Local 61
Vancouver Island University Students’ Union
Phoebe Lo Patigdas

Local 72
North Island Students’ Union
Andrew Dalton

Local 73
Students’ Union of Vancouver Community College
Jenelle Davies

Local 75
Camosun College Student Society
Anthony Pica
Michel Turcotte

SASKATCHEWAN

Local 9
University of Regina Students’ Union
Jermain McKenzie
Shawn Wiskar
Abby Rutko
Emily Barber

Local 90
First Nations University of Canada
Student Association
Fraser Heathen
Robert Cote Jr

Local 101
University of Saskatchewan Graduate Students’ Union
Carolyn Gaspar

MANITOBA

Local 8
University of Winnipeg Students’ Association
David Fanhbulleh
Dele Ojewole
Laura Garling
Kevin Settee
Alyssa Kent
Rayna Daniels
Teddy Lands

Local 37
Brandon University Students’ Union
Nick Brown
Greg Monias

Local 38
Association étudiante de l’Université de Saint Boniface
Colin Simard
Carlen Comegan-Ronke

Local 103
University of Manitoba Students’ Union
Adam Pawlak
Chance Paupanakis
Dara Hallock
Tanjit Nagra
Wilfred Sam-King
Mark Stewart

ONTARIO

Local 1
Carleton University Students’ Association
Fahd Alhattab

Local 19
University of Toronto Graduate Students’ Union
Cristina Jaimungal
Brieanne Berry-Crossfield

Local 20
Nipissing University Student Union
Brittany Kent

Local 24
Ryerson Students’ Union
Harman Singh
Victoria Morton
Tamara Jones
Neal Mothreja
Obaid Ullah
William Fraser
Shayan Yazdanpunah
Daniel Lis
Local 25
Ontario College of Art and Design Student Union
Tori Mass
Agata Mrozowski

Local 27
Queen’s University Society of Graduate and Professional Students
Stuart Clark

Local 32
Lakehead University Student Union
Tannis Kastern
Feras Battah
Olaoluwa Nobel
Farhan Yousaf
Jessica Kearney
Cody Avery
Victoria Erickson
Tochi Edward Nwaokocha
Mac Orlando
Sarah Jane Walker

Local 41
Student Federation of the University of Ottawa
Vanessa Dorimain
Hadi Wess

Local 48
University of Windsor Graduate Student Society
Brinda Tank
Chaitanya Dharwa
Behrouz Chegeni
Amin Safaei

Local 49
University of Windsor Graduate Student Society
Makram Al-Matary
Amber Shaheen
Ghadeer Al Gossein
Hagar Elsayed
Ahmed Khalifa
Moussa Hamadani
Matthew Dunlop

Local 68
York Federation of Students
Mary Asekome
Jordan Madeira
Darshika Selvasiam

Local 71
Trent Central Student Association
Ivana Sekularac
Shanese Steele

Local 78
Carleton University
Graduate Students’ Association
Eric Hitsman
Justine DeJaegher
Jenna Amirault
Vincent St-Martin

Local 82
Algoma University Students’ Union
Bishra Asghar

Gurwinder Singh Dusanjh
Zahra Mohammad Ghani
AJ Idris
Fathima Zahra Mohamed Abdullah

Local 84
York University
Graduate Students’ Association
Sharon Henry
Katie Florko

Local 85
Saint Paul University Students’ Association
Benjamin Segobaetso
Galena Ngakala

Local 88
Association des étudiantes et étudiants francophones de l’Université Laurentienne
Mia Bourque

Local 92
Student Association of George Brown College
Sheldon Mortimore
Lorain Gajadharsing
Riddhi Modi
Faris Lehn
Nageeb Omar
Tiffany White

Local 94
University of Ottawa
Graduate Students’ Association
William El Khoury

Local 97
Association of Part-Time Undergraduate Students of the University of Toronto
Danielle Sandhu
Margaret Ebifegha
Richie Pyne
Mala Kashyap
Susan Froom

Local 98
University of Toronto Students’ Union
Mathias Memmel
Ryan Gomes
Christina Badiola
Daman Singh
Jasmine Denike
Ahmad Ilyas
Mire El Hussein
Sila Elgin
Steve Warner
Basil Southey
Aidan Swirskey

Local 99
Scarborough Campus Students’ Union
Kavita Siewrattan
Thomas Wood
Sitharsana Srinhas
Trina James
Jessica Kirk
Yasmin Rajabi
Nafisa Mohamed
Local 102
Brock University Graduate Students’ Association
Shannon Kitchings

Local 104
Laurentian Association of Mature and Part-Time Students
Theresa Rost

Local 105
Continuing Education Students’ Association of Ryerson
Phyllis McKenna
Francis Pineda
Janet Rodriguez
Rabbi Ashraf
Caitlin Smith
Paige Galette

Local 106
University of Windsor Organization of Part-time University Students
Maryam Amalow
Diana Marion

Local 109
University of Toronto at Mississauga Students’ Union
Vanessa Demello
Marise Hopkins
Nour Alideeb
Munib Sajjad
Jackie (Pu Qi) Zhao

Local 110
Laurentian University Graduate Students’ Association
Yasser Ghoreishi

Local 111
Laurentian Students’ Union
Courtney Bolak
Melanie Van Ameron

NEW BRUNSWICK
Local 67
University of New Brunswick Graduate Students’ Association
Bipin Kumar

PRINCE EDWARD ISLAND
Local 70
University of Prince Edward Island Graduate Student Association
Leon Libang
Theresa Zhang

NOVA SCOTIA
Local 7
Student Union of the
Nova Scotia College of Art & Design University
Julie Nicholson
Jessica MacDonald

Local 11
University of King’s College Students’ Union
Zoe Brimacombe

Local 34
Mount Saint Vincent University Students’ Union
Ryan Nearing
Morgan Atwater

Local 69
Association générale des étudiants de l’Université Sainte-Anne
Allison Dykeman
Yaye Peukassa

Local 95
Cape Breton University Students’ Union
Roy Karam

NEWFOUNDLAND AND LABRADOR
Local 35
Memorial University of Newfoundland Students’ Union
Rebecca Chaytor
Matthew Barter
Hilary Bellow
Renata Lang
Brittany Bynnes
Jordan Collier
Hans Rollmann

Local 36
Grenfell Campus Student Union
Shelby Thomas
Bumo Mgabe
Alexandra Wicks
Sofia Descalzi

Local 45
Grenfell Campus Student Union
Michael Howse
Matt Downton

Local 46
Grenfell Campus Student Union
Keena Indira Hartery
Philip White

Local 100
Graduate Students’ Union of the Memorial University of Newfoundland
Maryam Shaheen
Mohamed Karam Hussein
Kayode Samuel Oluwadario
Dandan Lu
### National Executive Members - Present

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Columbia Representative</td>
<td>Jenelle Davies</td>
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<tr>
<td>Aboriginal Students’ Representative</td>
<td>Chasity Delorme</td>
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<td>College and Institutes Representative</td>
<td>Bridget Cameron</td>
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<td>Francophone Students’ Representative</td>
<td>Francesco Caruso</td>
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<td>Manitoba Representative</td>
<td>Michael Barkman</td>
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<tr>
<td>National Chairperson</td>
<td>Bilan Arte</td>
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<tr>
<td>National Deputy Chairperson</td>
<td>Anne-Marie Roy</td>
</tr>
<tr>
<td>National Treasurer</td>
<td>Peyton Veitch</td>
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<tr>
<td>New Brunswick Representative</td>
<td>Brittany Dixon</td>
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<td>Newfoundland and Labrador Representative</td>
<td>Alex Noel</td>
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<tr>
<td>Graduate Students’ Representative</td>
<td>Carissa Taylor</td>
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<td>Nova Scotia Representative</td>
<td>Charlotte Kiddell</td>
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<td>Ontario Representative</td>
<td>Gayle McFadden</td>
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<td>Prince Edward Island Representative</td>
<td>Mary MacPhee</td>
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<td>Students with Disabilities Representative</td>
<td>Robert Leamon</td>
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<td>Women’s Representative</td>
<td>Jade Peek Davies</td>
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<td>Component and Caucus Representative</td>
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<td>Rajean Hoilett, Chairperson</td>
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<tr>
<td>Circle of First Nations, Metis and Inuit Students</td>
<td>Coty Zachariah, Chairperson</td>
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### National Executive Members - Vacant

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### General Meeting Staff

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<tr>
<td>Anti-Harrasment Advisors</td>
<td>Bofta Weldetnsae</td>
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<td>Jessica Thyriar</td>
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